

ANNUAL BUSINESS MEETING of the Governing Body of The Congregational Church of  
West Medford DBA Sanctuary United Church of Christ  
Wednesday, July 29, 2026

**Agenda Item: Vote to extend Lead Pastor Contract to December 31, 2026 with guarantee of lead pastor salary and benefits to December 31, 2027**

**Proposal to Extend the Lead Pastor's Contract Through December 31, 2026 with salary and benefits through December 31, 2027 as follows:**

CCWM, doing business as Sanctuary UCC, extends the designated term of Rev. Wendy Miller Olapade through December 31, 2026, guaranteeing her salary and standard personal benefits (such as health insurance, etc.) through December 31, 2027, should the congregation formally cease its mission effort in Sanctuary.

Personal benefits include continued residence in the parsonage, and all maintenance and utilities. associated with the parsonage. This extension and its financial obligations are voided if and when Rev. Miller Olapade secures comparable employment elsewhere or would be terminated for due cause, i.e., inappropriate professional or personal conduct.