ANNUAL BUSINESS MEETING of the Governing Body of The Congregational Church of West Medford DBA Sanctuary United Church of Christ
Wednesday, July 29, 2026

Agenda Item: Lead Pastor Contract

1. **MOTION:**

To delegate authority to the Legacy Team to negotiate an Employment Separation Agreement for Reverend Wendy Miller Olapade.

2. MOTION:

To extend the Lead Pastor Contract to December 31, 2026 with a Separation Agreement and Separation Benefit to be negotiated by the Legacy Team. This extension and Separation Benefits are voided if and when Rev. Miller Olapade secures comparable employment elsewhere or would be terminated for due cause, such as inappropriate professional or personal conduct.

3. MOTION:

To approve a Separation Benefit to Lead Pastor Rev. Miller Olapade equal to 12 months of salary and benefits, to be determined by the Legacy Team.