

2026.03.03 Sanctuary All Hands Meeting (February/March) Agenda & Notes
[Zoom link](#) & phone access below

1. Review of the Legacy Working Group (LWG) Process to Date

Grounded in the extensive work done in 2023's discernment process (with our congregation and our stakeholders) The Legacy Working Group (LWG) reflected on the [2023 Discernment Options for Our Future](#) (attached to this email), and honed in on slides 5-7 to guide our discernment of the most responsible and respectful ways to ensure Sanctuary's Legacy.

The LWG drafted four questions that will guide/frame our thinking throughout the process:

1. What categories of people do we want to support with our bequests, based on Sanctuary's core values and ministries?
2. What do the people we want to support need?
3. What are our options for types of legacy bequests?
4. Who specifically do we want to support with our bequests?

These questions are meant to be answered in order, with ample time to reflect and process on each before moving to the next. The LWG will continue to engage Sanctuary's members by requesting careful consideration and input on these questions.

2. Discuss and Rank Eight (8) Options for the First Guiding Framing Question:

What categories of people do we want to support with our bequests, based on Sanctuary's core values and ministries? (see examples below)

1. Feeding the hungry in Medford
 - a. E.g. Micropantry Mission & Pop Up Pantries
 - b. E.g. Year Round emergency store card ministry
2. Progressive clergy development and faith formation
 - a. E.g. Contextual Education (Field ed) experiences & student ministry mentoring
 - b. E.g. Partnerships with seminaries and local churches
3. Justice and Human Rights Activism (local & global)
 - a. E.g. LGBTQIA+ Support
 - b. E.g. Immigration
 - c. E.g. Racial
4. Progressive youth leadership development and faith formation
 - a. Values Human Sexuality Education (OWL)
 - b. Community Service and Justice Mentoring (AM2PM)
5. Partnerships with community groups (local)

- a. E.g. progressive justice engagement with the community
 - b. E.g. Recovery programs
 - c. E.g. Interfaith clergy leadership
6. Faith Formation and Spirituality through the Arts
 - a. E.g. Art & Soul Circles
 - b. E.g. Art Church
 - c. E.g. Faith & Film
 7. Homeless youth
 8. At the discretion of the UCC

1. Discussion of Question #1
2. Vote on Question #1
3. Next Steps

Liz sent an email to all members with an update on the LGW's progress to date. Please see it attached to this email.

All Hands Meeting 2026.03.03: Members are invited to bring additional possibilities to the meeting as well. The LWG has put the most emphasis and energy on numbers 1-4, but this does not mean this is the decision. We value all input and want to hold a vote to hear from all members.

The votes will not be shared during the meeting. Instead, the LWG will meet to reflect on the votes and discuss how best to proceed. We will vote on what to bring for question #2.

This process will continue for each question, with the LWG bringing a question to the next All Hands Meeting with our initial thoughts. We will vote and continue through the cycle until we've answered all the questions.

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### Join Zoom Meeting

Meeting ID: 825 8167 0394

Passcode: 487224

Dial by your location: +1 309 205 3325 US

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Passcode: 487224

Find your local number: <https://us02web.zoom.us/j/keFgMU7lKv>

### **Faith Formation**

Progressive clergy development and faith formation

E.g. Contextual Education (Field ed) experiences & student ministry mentoring

E.g. Partnerships with seminaries and local churches

Progressive youth leadership development and faith formation

Values Human Sexuality Education (OWL)

Community Service and Justice Mentoring (AM2PM)

Faith Formation and Spirituality through the Arts

E.g. Art & Soul Circles

E.g. Art Church

E.g. Faith & Film

### **Love & Justice**

Feeding the hungry in Medford

E.g. Micropantry Mission & Pop Up Pantries

E.g. Year Round emergency store card ministry

Justice and Human Rights Activism (local & global)

E.g. LGBTQIA+ Support

E.g. Immigration

E.g. Racial

Homeless youth

Partnerships with community groups (local)

E.g. progressive justice engagement with the community

E.g. Recovery programs

E.g. Interfaith clergy leadership

### **At the discretion of the UCC**

Close the poll Monday evening