

ANNUAL BUSINESS MEETING of the Governing Body of The Congregational Church of
West Medford DBA Sanctuary United Church of Christ
Tuesday, December 02, 2025

Agenda Item: Vote to extend Lead Pastor Contract to June 30, 2026 with guarantee of lead pastor salary and benefits to June 30, 2027

Proposal to Extend the Lead Pastor's Contract Through Fiscal Year 2025-2026 to June 30, 2026 with salary and benefits through June 30, 2027 as follows:

CCWM, doing business as Sanctuary UCC, extends the designated term of Rev. Wendy Miller Olapade through Fiscal/Program Year 2026, guaranteeing her salary and standard personal benefits (such as health insurance, etc.) through June 30, 2027, should the congregation formally cease its mission effort in Sanctuary.

Personal benefits include continued residence in the parsonage, and all maintenance and utilities. associated with the parsonage. This extension and its financial obligations are voided if and when Rev. Miller Olapade secures comparable employment elsewhere or would be terminated for due cause, i.e., inappropriate professional or personal conduct.