2025.02.04 Committee of the Whole (LC) All Hands Meeting (February)

- Minutes from previous meetings. Ministry Meeting Minutes Archive
- Join Zoom Meeting, Meeting ID: 825 8167 0394, Passcode: 487224, by phone: 309.205.3325 US
- In attendance: Rev.Wendy Miller Olapade, Paul Sennott, Erin Sennott, Paul Roberts, Julie Roberts, Becky Jacques, Ben Jacques, Susan D'Arcy Fuller, Jackie?, Ginny, Fraelean, Aaron Olapade
- 1. Recruit Meeting Clerk Aaron Olapade
- 2. **Opening Prayer -** Wendy prayed the same prayer as Sunday's merger meeting; Check in:
 - a. <u>Erin Sennott:</u> Felt excited/energized so much positive and affirming energy, happy and eager about what we can do. I left feeling positive. Momentum there
 - b. <u>Terri Bracy:</u> Experience felt literal as they walked around the sanctuary space with the merger team and we're 'stepping' into a new period of the joint venture. Very engaging.
 - c. <u>Susan D'Arcy Fuller</u>: Very excited to keep moving forward after the delay and hope to see that progress continue towards the merger
 - d. Ginny and Fraelean: Sitting and waiting to see how things progress, but hopeful
 - Ben Jacques: Though I have not been involved in the process directly, I have a feeling
 of trust seeing everyone's faces tonight. Spirits are high
 - f. Jackie: Felt safe enough to join Hillside; where do I send my check?!
 - g. <u>Beckie Jacques:</u> Feel very good how things are going, how we are feeling, how we are together in church. Now I want to know how much longer?
 - h. <u>Aaron Olapade:</u> Much like most of us, very excited about the continued progress and hope to see things move quickly.

3. Merger Updates

- a. Reviewed Agenda from Sunday and gave update: <u>2025.02.02 Merger Leadership Team Meeting with Don Remick</u>
 - i. Note the proposed timeline. Aware of quick turnaround, teams will try for it but it is considered movable.
 - ii. Team List and Subcommittees
- b. Discussion see notes above
 - Sue D'Arcy Fuller will join the merger Team and serve on Mission and Ministry Subcommittee
- c. <u>Engage Attorney</u> Law Offices of Elizabeth S. Reinhardt and Associates, LLC, 676 Elm Street, Suite 300, Concord, MA @ rate of
 - i. LEAD ATTORNEY \$ 350.00 per hour
 - ii. ASSOCIATE ATTORNEY \$ 275.00 per hour
 - iii. PARALEGAL ranging from \$150.00 \$240.00 per hour
- d. Engage Legal Counsel:
 - i. Paul Sennott reviewed high level process
 - ii. Rev. Wendy describes firm and notes the recommendations

- iii. Propose approval of minimum of 3500.00 for 10 hour retainer with approval not to exceed \$10,000?
 - Request by Rev.Wendy to the greater meeting participants to motion that 3500.00 for 10 hour retainer with team proposal of not to exceed number 10,000:
 - a. Paul Sennot moves the question, Paul Roberts seconds
 - b. In attendance members vote in favor, no nays, no abstentions

4. Clerk's Report

- Approve Meeting Minutes 2024.12.03 All Hands Meeting (Dec)
 - i. Motion by Terri Bracy to approve meeting minutes, seconded by Aaron Olapade
 - ii. In attendance members vote in favor, no nays, no abstentions
- b. Reminder January 2025 All Hands Meeting Cancelled

5. Treasurer's Report

- a. DRAFT 2025.02.04 Budget Versus Actuals provided for review
- **b.** Closing of 2024 Books and Audit Pending Return of Allison Hughes from family tragedy; expected February return

6. Sanctuary UCC Relocation Completed

- a. Change of mailing address to % Hillside and new phone number: 617-528-9787 (Google Voice Number)
- b. Removal of Storefront Signage unresolved new tenant asking us to share "installation" cost (1500.00), vendor when approached says that is inconsistent with standard practice and recommends there is no real additional cost when done at the same time and has never heard of the departing storefront paying for part of the new store's sign installation.
 - i. Members of the present church community are not in favor of splitting the cost for sign removal. The cost should be dealt with by the landlord/new tenant
- c. UHaul Space through February hymnals, music, and historical documentation
- d. Need Volunteer(s) to work with Wendy to go through final boxes Erin Sennott will help
- e. Paul asks about the Trustees box and documentation of the Restricted Funds WMO will pursue and make sure we get everything secured.

7. Staff Updates

- **a.** WMO Health Insurance (Humana Medicare Advantage) losing PCP due to provider not accepting Insurance as of 1/1/2025 still not resolveed.
- **b.** WMO Sabbatical planning; Terri notes we want this in the works before the merger is finalized so that it is included in the process and agreements. Terri will do some research to give to Erin's team for inclusion

8. Ministry Updates -

- a. Worship
 - i. Lords Prayer Series (Jan & Feb)
 - ii. Matthew Series (Feb through Easter)
 - iii. Palm Sunday (April 13)

- iv. Easter (April 20)
- v. Laity Sunday (4/27)
- vi. Stewardship Series (May 4 18)
- vii. PRIDE (June 1)
- viii. Youth Sunday (June 8)
- b. Formation
 - i. Build Your Own Beliefs (Mar 9 Mar 30, 4 sessions)
 - ii. Faith & Film
 - Holdovers (12/07)
 - Exhibiting Forgiveness (01/31)
 - iii. Art & Soul Partnership -
 - Jan 10 Scavengers
 - March 7 Threads that Bind Us
- c. Service
 - i. Monthly Meal Making
 - ii. Hats, Socks, Cookies to Unhoused (Sat, 2/16)
 - iii. am2pm with peer mentoring program (6/26 7/2)
 - iv. OWL oversubscribed and going well
- d. Socials
 - i. Open Mic (2/22)
 - ii. Potlucks (3/2, 4/13, 5/4, 6/8)