

2024.10.01 Committee of the Whole (LC) All Hands Meeting (October)

1. Minutes from previous meetings. [Ministry Meeting Minutes Archive](#)
2. [Join Zoom Meeting](#), Meeting ID: 825 8167 0394, Passcode: 487224, by phone: 309.205.3325 US
3. **In attendance:** Christy Miller, Terri Bracy, Ben Jacques, Becky Jacques, Aaron Olapade, Ray Santiago, Wendy Miller Olapade, Charlene Carle, Paul Roberts, Gini Berthiaume, Fralean Curtis, Christy Miller, Erin Sennott

1. **Recruit Meeting Clerk** - Wendy
2. **Opening Prayer** - Wendy
3. **Clerk's Report** - Meeting Minutes - [2024.09.03 All Hands Meeting](#); Approved by consensus.
4. **Treasurer's Report**
 - a. [2024.10.01 Budget Versus Actuals](#) provided for review; WMO notes approximately 13K attributed to #5109 that needs to be corrected forwarded to Charmaine and Erin.
 - b. Closing of 2024 Books and Audit - Pending Return of Allison Hughes from family tragedy
 - c. Erin observed that the operating account is now sitting at only \$50K and we were used to a balance of 100K; Paul observed that we decided to let the balance dwindle so that the money was retained in UCF and earning. We agreed to watch the status and take care with upcoming spending. Current budget shows a burn rate of 24,575K per month; which we would likely over spend through December and under spend once the expenses of 458 High Street end.
 - d. **Although** - costs for our portion of Hillside worship and Sunday School may increase from what was budgeted due to growth. Once consideration we may want to discuss with the merger dialogue is to return to the matter of our fair share of those expenses since we are not receiving any income from the effort.
5. **[Sanctuary UCC Relocation Planning](#) - reviewed what has happened to date (see spread sheet linked here. Follow up with:**
 - a. Schedule Leavetaking Event, sharing a meal/cake there @ 458 High Street
 - i. Create a video/slide show of things we did, interesting to reflect back and remember - to celebrate
 - ii. Hold a Final Breakfast Church on a Saturday, Nov 16 (10 to 12 noon) use catering & paper goods.
 - iii. Terri Bracy will chair the effort to create the breakfast church and leave taking ritual
 - iv. WMO will send a save the date and put up a poster to invite the neighbors
 - b. Implementation Team and vendors for departure
 - i. *Inventory & Recommendation for LC Vote (Aaron will inventory; Charmaine and Erin will help); with these categories:
 - Retain
 - a. Take/Give to Hillside - with or without merger?

- b. Save To Storage
 - Dispose
 - a. Do we want to try to Sell (see decision below)
 - b. Giveaway
 - c. Throwaway
- ii. Implementation
 - December 15 deadline, backup from there.
 - Inventory ASAP No later than November 1
 - a. *Spread Sheet that lists all Items and identify the goal for outcome from above
 - b. Erin moves that anything that isn't moved to Hillside or sold to the new tenant is given to organizations that are aligned with our purpose (ie: immigrant church, Immigrant learning center other UCC church start); Charlene Second motion. Discussion:
 - i. Keep the items upstairs until the final sendoff,
 - ii. I like the idea of giving away things of value to trying to sell -
 - iii. Are there any items that we would want to hold back on taking there?
 - iv. Paul make as little work as possible
 - c. Photocopier - move
 - Research costs and options for storage, workspace needs and options, movers
 - Create a Schedule for move and distribution (Tabled)
- c. Operations after Moveout (Tabled)

6. Merger

- a. Don Remick Proposes that we Schedule Next steps: *The defining and articulating of this new church that is emerging.*
- b. Erin Sennott & Merrie Allen (Hillside Moderator) discussed next steps (week of 9/28) and agreed we just need to tackle the details of making it happen; nice to connect, impression was that Hillside is eager to engage and continue; Let's get down to the nuts and bolts, don't need to spend more time getting to know each other, it is happening organically and let's get to it and address the potential challenges, Erin agrees. Taked for about an hour our focus on community, appreciate who we are h=what we do and what we bring, ready to talk in real terms. What would change and what wouldn't change. Sounds ok to me to get the ball rolling.
- c. Scheduling Meeting with pastors, Erin, Terri, Merrie, Dave and Don (Wed, October 16) to develop a plan for how to have the discussion of nuts and bolts, and bring that back to All Hands for review and approval
- d. Discussion affirms this plan as noted above

7. Ministry Updates

- a. Worship

- i. Rally Sunday (70 in attendance)
 - ii. Regular and Continued guests engaging
- b. Wide range of programs and ministries: Sept through December Handout provided
 - i. Formation: Pilgrims to progressives, Art and Soul
 - ii. Socials: Board Games/Brews, Pumpkin Painting, Xmas Crafting, 3 pot lucks
 - iii. Food Mission: Friday cafe monthly, Pop Up Pantry through November, Thanksgiving Drive and Pantry
 - iv. Outreach Events:
 - Past: Mystic River Celebration, Tufts Community Day, Host Road to Peace Panel, Weekly Pop-Up Pantry
 - Upcoming: Weekly Pop-Up Pantry through 11/22, Animal Blessing 10/05, Chamber Halloween Trick or Treat @ Sanctuary 10/25 (Last time), Thanksgiving Food Drive 11/17 & 11/24
 - v. Youth: am2pm programs monthly, OWL pending registration
 - vi. Arts: Breakfast Church, (3) Faith and Film @ Hillside, (3) Art & Soul @ Arts Collab Medford, pending convo about Arts & Recovery

8. Staff Updates (previously tabled)

- a. WMO Sabbatical - begin to plan in August or September
- b. Charmaine - in dialogue about the future