

	A	B	C	G	H	I
1	Congregational Church of West Medford/Sanctuary UCC					
2	Budget vs. Actuals: FY2024 - FY24 P&L					
3	Poposed Budget FY2025					
4	<i>Proposed by 2024.06.11 LC Meeting - Presented to 2024.06.23 Annual Congregational Meeting</i>					
5		2024		2025		
6		Actual	Budget	Proposed Budget	Proposed Difference	Notes
7	Revenue					
8	2000 Ministries - Revenue					
9	2100 Being Sanctuary - Revenue					
10	2101 Organizational Stewardship - Revenue					
11	2101-A Donations & Contributions					
12	2101-A1 Pledges & Automatic Giving - Current Year	10,857.78	24,000.00	24,000.00	0.00	
13	2101-A8 Pass Through Donations		25,000.00		-25,000.00	
14	Total 2101-A Donations & Contributions	\$ 10,857.78	\$ 49,000.00	\$ 24,000.00	-25,000.00	
15	2101-B Grants - Organizational Support				0.00	
16	2101-B5 Grants Local Arts		800.00	800.00	0.00	<i>Medford Arts Council</i>
17	2101-B6 Grants Foundations		7,680.00	2,000.00	-5,680.00	<i>Other Arts</i>
18	2101-B7 Grants Corporate		1,000.00	1,000.00	0.00	<i>Justice</i>
19	Total 2101-B Grants - Organizational Support	\$ 0.00	\$ 9,480.00	\$ 3,800.00	-5,680.00	
20	Total 2101 Organizational Stewardship - Revenue	\$ 10,857.78	\$ 58,480.00	\$ 27,800.00	-30,680.00	
21	Total 2100 Being Sanctuary - Revenue	\$ 10,857.78	\$ 58,480.00	\$ 27,800.00	-30,680.00	
22	2200 Faith Formation - Revenue				0.00	
23	2201 Worship - Revenue				0.00	
24	2201-1 Sunday Worship - Revenue				0.00	
25	2201-1A Collections - Loose	185.00	1,500.00		-1,500.00	
26	Total 2201-1 Sunday Worship - Revenue	\$ 185.00	\$ 1,500.00	\$ 0.00	-1,500.00	
27	Total 2201 Worship - Revenue	\$ 185.00	\$ 1,500.00	\$ 0.00	-1,500.00	
28	Total 2200 Faith Formation - Revenue	\$ 185.00	\$ 1,500.00	\$ 0.00	-1,500.00	
29	2202 Arts & Inspiration - Revenue	231.35			0.00	
30	2202-1 Gallery - Revenue				0.00	
31	2202-1A Gallery - Buy Art Revenue		4,000.00		-4,000.00	

	A	B	C	G	H	I
5		2024		2025		
6		Actual	Budget	Proposed Budget	Proposed Difference	Notes
32	2202-1B Gallery - General Donations		1,200.00	500.00	-700.00	50 per (12) arts events
33	2202-1C Gallery - Buy Art Overhead/Commissions		1,000.00		-1,000.00	
34	Total 2202-1 Gallery - Revenue	\$ 0.00	\$ 6,200.00	\$ 500.00	-5,700.00	
35	2202-2 Film - Revenue		1,500.00	500.00	-1,000.00	50 per (12) film events
36	2202-A Contributions to A&I Ministry	341.61	500.00	500.00	0.00	fundraising
37	Total 2202 Arts & Inspiration - Revenue	\$ 572.96	\$ 8,200.00	\$ 1,500.00	-6,700.00	
38	2203 Faith Development & Study - Revenue				0.00	
39	2203-1 Adult Programs - Revenue		1,000.00	500.00	-500.00	50 per (12) book and circle events
40	2203-2 Youth/Children Programs - Revenue				0.00	
41	2203-2A Youth/Children - AM2PM Revenue				0.00	
42	2203-2A1 AM2PM Revenue Fees	2,955.90	0.00	6,000.00	6,000.00	750 @ 8 youth
43	2203-2A2 AM2PM Revenue Fundraising		7,500.00	2,500.00	-5,000.00	ask @ scholarships
44	2203-2A3 AM2PM Revenue Grants	3,000.00	15,000.00	13,000.00	-2,000.00	(3) grants
45	Total 2203-2A Youth/Children - AM2PM Revenue	\$ 5,955.90	\$ 22,500.00	\$ 21,500.00	-1,000.00	
46	2203-2B Youth/Children - Messy Church Revenue		250.00		-250.00	
47	2203-2C OWL - Revenue	8,144.74	15,680.00	7,800.00	-7,880.00	650.00 @ 12 youth
48	Total 2203-2 Youth/Children Programs - Revenue	\$ 14,100.64	\$ 38,430.00	\$ 29,300.00	-9,130.00	
49	Total 2203 Faith Development & Study - Revenue	\$ 14,100.64	\$ 39,430.00	\$ 29,800.00	-9,630.00	
50	2300 Circles of Care - Revenue				0.00	
51	2302 Addiction Recovery - Revenue				0.00	
52	2302-1 Medford Overcoming Addiction - Revenue	20,791.53			0.00	pass through
53	Total 2302 Addiction Recovery - Revenue	\$ 20,791.53	\$ 0.00	\$ 0.00	0.00	
54	2304 Outdoor Church, Bread of Life and Outreach Meals - Revenue	11,711.35	3,000.00	7,000.00	4,000.00	
55	2307 Social Justice and Civic Engagement Revenue				0.00	
56	2307-1 Safe Medford Revenue	418.00			0.00	
57	Total 2307 Social Justice and Civic Engagement Revenue	\$ 418.00	\$ 0.00	\$ 0.00	0.00	
58	Total 2300 Circles of Care - Revenue	\$ 32,920.88	\$ 3,000.00	\$ 7,000.00	4,000.00	
59	Total 2000 Ministries - Revenue	\$ 58,637.26	\$ 110,610.00	\$ 66,100.00	-44,510.00	

	A	B	C	G	H	I
5		2024		2025		
6		Actual	Budget	Proposed Budget	Proposed Difference	Notes
60	3000 Partnerships - Revenue				0.00	
61	3002 West Medford Business Association - Revenue				0.00	
62	3002-1 WMBA Events - Revenue				0.00	
63	3002-1A Halloween Block Party - Revenue		500.00	0.00	-500.00	
64	Total 3002-1 WMBA Events - Revenue	\$ 0.00	\$ 500.00	\$ 0.00	-500.00	
65	Total 3002 West Medford Business Association - Revenue	\$ 0.00	\$ 500.00	\$ 0.00	-500.00	
66	3005 Other Community Partnerships Revenue	2,885.78			0.00	pass through funds
67	3006 Community Partners Use of Space		1,500.00	0.00	-1,500.00	
68	3007 Community Partnerships Fundraising 10%	2,154.00	1,000.00	2,000.00	1,000.00	
69	3008 Community Partnerships Fundraising 15%	4,523.18	1,500.00	4,000.00	2,500.00	
70	Total 3000 Partnerships - Revenue	\$ 9,562.96	\$ 4,500.00	\$ 6,000.00	1,500.00	
71	Billable Expenditure Revenue	2,663.53			0.00	
72	Total Revenue	\$ 70,863.75	\$ 115,110.00	\$ 72,100.00	-43,010.00	
73	Gross Profit	\$ 70,863.75	\$ 115,110.00	\$ 72,100.00	-43,010.00	
74					0.00	
75	Expenditures				0.00	
76	5000 Plant and Properties				0.00	
77	5100 Ministry Center				0.00	
78	5101 Rent	28,600.00	26,400.00	13,200.00	-13,200.00	1/2 year
79	5102 Electric	1,851.60	2,800.00	1,000.00	-1,800.00	actuals @ avg 158 mo X 6
80	5103 Gas	775.95	1,200.00	406.00	-794.00	actuals @ avg 68 mo X 6
81	5104 Water	17.68	200.00	12.00	-188.00	actuals @ 6 per qtr x 2
82	5105 Telephone/Internet	3,972.50	4,700.00	2,000.00	-2,700.00	actuals @ 330 mo x 6
83	5106 Equipment Lease (Copier)	2,659.30	3,500.00	2,500.00	-1,000.00	actuals @avg 187 mo @12
84	5107 Facility Supplies	271.46	1,000.00	400.00	-600.00	
85	5108 Bank/Credit Fees	721.90	1,200.00	1,000.00	-200.00	

	A	B	C	G	H	I
5		2024		2025		
6		Actual	Budget	Proposed Budget	Proposed Difference	Notes
86	5109 Software/SaaS/Periodical subscriptions/licenses	5,420.13	6,000.00	5,000.00	-1,000.00	
87	5110 Plant Renovations, Maintenance, Repair	700.00	5,000.00	10,000.00	5,000.00	One Time - Move Out??
88	5112 Ministry Center Other	30.00	250.00	250.00	0.00	
89	5113 Technical Support		1,000.00		-1,000.00	
90	Total 5100 Ministry Center	\$ 45,020.52	\$ 53,250.00	\$ 35,768.00	-17,482.00	
91	5200 Parsonage				0.00	
92	5201 Electricity	2,993.12	3,400.00	3,000.00	-400.00	
93	5202 Gas	431.76	425.00	425.00	0.00	
94	5203 Oil/Fuel	3,205.94	4,750.00	3,500.00	-1,250.00	
95	5204 Water & Sewer	739.77	1,000.00	1,000.00	0.00	
96	5205 Landscaping	2,112.00	2,000.00	2,500.00	500.00	
97	5206 Snow Removal	146.00	1,000.00	1,000.00	0.00	
98	5207 Property Maintenance & Repair	3,190.49	6,000.00	6,000.00	0.00	Change HVAC?
99	5208 Heating System	573.75	700.00	700.00	0.00	
100	5209 Electrical Repair		1,000.00	1,000.00	0.00	
101	Total 5200 Parsonage	\$ 13,392.83	\$ 20,275.00	\$ 19,125.00	-1,150.00	
102	5300 Insurance				0.00	
103	5301 Property & Liability Ins.	6,526.75	7,500.00	7,500.00	0.00	
104	Total 5300 Insurance	\$ 6,526.75	\$ 7,500.00	\$ 7,500.00	0.00	
105	5400 Audit Services & Professional Fees	625.00	10,000.00	6,000.00	-4,000.00	actual bid
106	Total 5000 Plant and Properties	\$ 65,565.10	\$ 91,025.00	\$ 68,393.00	-22,632.00	
107	6000 Staffing				0.00	
108	6010 Senior Pastor				0.00	
109	6010A Salary	54,165.02	53,846.10	53,846.10	0.00	
110	6010B Business Expense	1,113.78	3,969.00	3,969.00	0.00	
111	6010C Annuity & Insurance				0.00	
112	6010C-1 Senior Pastor Annuity	8,408.40	9,983.36	9,983.36	0.00	
113	6010C-2 Senior Pastor Life/Disability		1,069.65	1,069.65	0.00	
114	6010C-3 Senior Pastor Health	18,048.30	18,236.10	19,157.70	921.60	

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	A	B	C	G	H	I
5		2024		2025		
6		Actual	Budget	Proposed Budget	Proposed Difference	Notes
115	6010C-4 Senior Pastor Dental	1,062.50	1,038.00	1,080.00	42.00	
116	Total 6010C Annuity & Insurance	\$ 27,519.20	\$ 30,327.11	\$ 31,290.71	963.60	
117	6010D Furnishings Allowance	3,274.44	4,365.90	4,365.90	0.00	
118	6010E Social Security Offset	5,306.86	5,455.19	5,455.19	0.00	
119	6010F Housing Equity (TSA)	2,402.40	2,852.39	2,852.39	0.00	
120	6010H Church Plant Coaching	4,297.06	6,000.00	6,000.00	0.00	
121	6010I Sr. Pastor Continuing Education	147.37	1,200.00	1,200.00	0.00	
122	Total 6010 Senior Pastor	\$ 98,226.13	\$ 108,015.69	\$ 108,979.29	963.60	
123	6015 Associate/Student Minister				0.00	
124	6015A Salary		0.00	0.00	0.00	
125	Total 6015 Associate/Student Minister	\$ 0.00	\$ 0.00	\$ 0.00	0.00	
126	6030 Office Administrator				0.00	
127	6030A Salary	2,338.70	23,400.00		-23,400.00	
128	6030B Taxes		1,790.10		-1,790.10	
129	Total 6030 Office Administrator	\$ 2,338.70	\$ 25,190.10	\$ 0.00	-25,190.10	
130	6040 Bookkeeper				0.00	
131	6040A Salary	23,743.69	24,570.00	25,740.00	1,170.00	increase to 33.00 ph
132	6040B Taxes	1,819.31	1,879.61	1,969.11	89.50	
133	Total 6040 Bookkeeper	\$ 25,563.00	\$ 26,449.61	\$ 27,709.11	1,259.50	
134	6050 Sexton	990.51			0.00	
135	6050A Salary	5,092.95	13,104.00	1,200.00	-11,904.00	cleaning service @200 oer month 6 mo
136	6050B Taxes	510.04	1,002.46		-1,002.46	
137	Total 6050 Sexton	\$ 6,593.50	\$ 14,106.46	\$ 1,200.00	-12,906.46	
138	6060 Contract Services				0.00	
139	6060A Payroll Services	3,520.46	3,000.00	3,500.00	500.00	
140	6060B Staff Background Check & Search Services		1,400.00		-1,400.00	
141	6060C Grant Writing, Marketing and Fundraising Outsourcing				0.00	
142	6060C-2 Mobile Cause and Other Fundraising Expense		3,000.00		-3,000.00	

	A	B	C	G	H	I
5			2024		2025	
6		Actual	Budget	Proposed Budget	Proposed Difference	Notes
143	Total 6060C Grant Writing, Marketing Fundraising	\$ 0.00	\$ 3,000.00	\$ 0.00	-3,000.00	
144	6060D Marketing Branding and Social Media Service				0.00	
145	6060D-3 Social Media Mktg Tools/Service Contract	796.20	3,000.00	1,500.00	-1,500.00	
146	Total 6060D Marketing Branding and Social Media Service	\$ 796.20	\$ 3,000.00	\$ 1,500.00	-1,500.00	
147	6060E Consulting Services	250.00	2,500.00	1,250.00	-1,250.00	1/2 of 5 sessions with Don Remick
148	Total 6060 Contract Services	\$ 4,566.66	\$ 12,900.00	\$ 6,250.00	-6,650.00	
149	6070 Workers Compensation	1,369.00	2,500.00	2,500.00	0.00	
150	6075 Staff Training		750.00	750.00	0.00	
151	6110 Legal Counsel/Fees		2,500.00	10,000.00	7,500.00	merger one time
152	Total 6000 Staffing	\$ 138,656.99	\$ 192,411.86	\$ 157,388.40	-35,023.46	
153	7000 Ministries - Expenditures				0.00	
154	7100 Being Sanctuary - Expenditures				0.00	
155	7101 Organizational Stewardship - Expenditures				0.00	
156	7101-A Sanctuary Supplies				0.00	
157	7101-A1 General Hospitality	333.02	1,200.00	750.00	-450.00	
158	7101-A2 Office/General Supplies	149.24	1,000.00	500.00	-500.00	
159	7101-A3 Postage	56.95	150.00	100.00	-50.00	
160	7101-A4 Meeting Supplies & Expenses		150.00	150.00	0.00	
161	7101-A5 Petty Cash		0.00	0.00	0.00	
162	Total 7101-A Sanctuary Supplies	\$ 539.21	\$ 2,500.00	\$ 1,500.00	-1,000.00	
163	7101-B Sanctuary Advertising & Outreach	417.04	2,500.00	500.00	-2,000.00	
164	7101-C Sanctuary Guest Leaders & Performers		1,600.00		-1,600.00	
165	7101-D Donations from Sanctuary				0.00	
166	7101-D2 Discretionary Community Grants (Annual Tithe 17.5%)	858.88	858.88	858.88	0.00	TBD - 2024 revenue
167	7101-D3 Minister's Discretionary Fund (Annual Tithe 17.5%)	1,015.56	858.88	858.88	0.00	TBD - 2024 revenue
168	7101-D4 Designated Denominational Mission (Annual Tithe 15%)		736.18	736.18	0.00	TBD - 2024 revenue
169	Total 7101-D Donations from Sanctuary	\$ 1,874.44	\$ 2,453.94	\$ 2,453.94	0.00	
170	Total 7101 Organizational Stewardship - Expenditures	\$ 2,830.69	\$ 9,053.94	\$ 4,453.94	-4,600.00	

	A	B	C	G	H	I
5			2024		2025	
6		Actual	Budget	Proposed Budget	Proposed Difference	Notes
171	Total 7100 Being Sanctuary - Expenditures	\$ 2,830.69	\$ 9,053.94	\$ 4,453.94	-4,600.00	
172	7200 Faith Formation - Expenditures				0.00	
173	7201 Worship - Expenditures				0.00	
174	7201-1 Sunday Worship - Expenditures				0.00	
175	7201-1A Sunday Worship - Supplies/Fees	1,407.52	1,000.00	1,500.00	500.00	
176	Tech Support			1,500.00	1,500.00	Danny
177	7201-1C Sunday Worship - Guest Leaders/Performers	14,807.16	12,000.00	14,059.50	2,059.50	3 musicians
178	Total 7201-1 Sunday Worship - Expenditures	\$ 16,214.68	\$ 13,000.00	\$ 15,559.50	2,559.50	
179	7201-2 Dinner /Breakfast Church - Expenditures		600.00	600.00	0.00	
180	7201-4 Special Events - Expenditures	149.44	1,000.00	500.00	-500.00	
181	Total 7201 Worship - Expenditures	\$ 16,364.12	\$ 14,600.00	\$ 16,659.50	2,059.50	
182	7202 Arts & Inspiration - Expenditures				0.00	
183	7202-1 Gallery - Expenditures				0.00	
184	7202-1A Gallery Supplies & Fees	500.00	500.00		-500.00	
185	7202-1B Gallery Advertising/Promotional		500.00	500.00	0.00	
186	7202-1C Gallery Guest Leaders/Performers	930.00	2,000.00		-2,000.00	
187	Total 7202-1 Gallery - Expenditures	\$ 1,430.00	\$ 3,000.00	\$ 500.00	-2,500.00	
188	7202-2 Film - Expenditures				0.00	
189	7202-2A Film - Supplies & Fees	16.48	800.00	800.00	0.00	licensing
190	7202-2C Film - Guest Leaders/Performers		500.00	500.00	0.00	
191	Total 7202-2 Film - Expenditures	\$ 16.48	\$ 1,300.00	\$ 1,300.00	0.00	
192	Total 7202 Arts & Inspiration - Expenditures	\$ 1,446.48	\$ 4,300.00	\$ 1,800.00	-2,500.00	
193	7203 Faith Development & Study - Expenditures				0.00	
194	7203-1 Adult Programs - Expenditures		500.00	500.00	0.00	books and curriculum
195	7203-2 Youth/Children Programs - Expenditures				0.00	
196	7203-2B Youth/Children - Messy Church Expenditures	9,158.53	9,000.00	10,090.00	1,090.00	1/2 Jen and Hanna
197	7203-2C OWL Expenditures	14,369.92	12,210.00	6,700.00	-5,510.00	one 22 session class grade 7/8 /see OWL tab
198	Total 7203-2 Youth/Children Programs - Expenditures	\$ 23,528.45	\$ 21,210.00	\$ 16,790.00	-4,420.00	

2024.06.20 YTD Budget Proposal V.2

	A	B	C	G	H	I
5	2024			2025		
6		Actual	Budget	Proposed Budget	Proposed Difference	Notes
199	7203-3 Youth AM/PM Program - Expenditures				0.00	
200	7203-3A AM2PM Youth Program Director Salary	18,727.59		12,000.00	12,000.00	<i>all staffing - see attached tab for am2pm proposal</i>
201	7203-3B AM2PM Youth Program Director Taxes	1,384.42			0.00	
202	7203-3D AM2PM Peer Mentor Stipends	2,400.00		3,000.00	3,000.00	<i>6 @ 500 - funded by tufts grant</i>
203	7203-3E AM2PM Program Expenses	964.70	2,397.50	2,500.00	102.50	
204	Total 7203-3 Youth AM/PM Program - Expenditures	\$ 23,476.71	\$ 2,397.50	\$ 17,500.00	15,102.50	
205	7203-4 FormingFaith.net - Expenditures		150.00		-150.00	
206	Total 7203 Faith Development & Study - Expenditures	\$ 47,005.16	\$ 24,257.50	\$ 34,790.00	10,532.50	
207	Total 7200 Faith Formation - Expenditures	\$ 64,815.76	\$ 43,157.50	\$ 53,249.50	10,092.00	
208	7300 Circles of Care - Expenditures				0.00	
209	7301 Development and Training - Expenditures		500.00		-500.00	
210	7302 Addiction Recovery - Expenditures				0.00	
211	7302-1 Medford Overcoming Addiction - Expenditures	17,527.13			0.00	<i>pass through</i>
212	Total 7302 Addiction Recovery - Expenditures	\$ 17,527.13	\$ 0.00	\$ 0.00	0.00	
213	7304 Outdoor Church, Bread of Life, Meals and Food Pantry	10,274.86	3,000.00	7,000.00	4,000.00	
214	7305 City Mission Society - Expenditures		0.00	0.00	0.00	
215	7306 Mission to Homebound - Expenditures		100.00		-100.00	
216	7307 Social Justice and Civic Engagement Expenditures				0.00	
217	7307-1 SafeMedford Expenditures	267.75			0.00	<i>pass through</i>
218	Total 7307 Social Justice/Civic Engagement Expenditures	\$ 267.75	\$ 0.00		0.00	
219	Total 7300 Circles of Care - Expenditures	\$ 28,069.74	\$ 3,600.00	\$ 7,000.00	3,400.00	
220	Total 7000 Ministries - Expenditures	\$ 95,716.19	\$ 55,811.44	\$ 64,703.44	8,892.00	
221	8000 Partnerships - Expenditures				0.00	
222	8001 UCC & MAUCC - Expenditures				0.00	
223	8001-1 UCC Delegate Expenses		250.00	250.00	0.00	
224	8001-2 United Church Mission (Annual Tithe 50%)	100.00	2,453.94	2,453.94	0.00	<i>TBD - 2024 revenue</i>

	A	B	C	G	H	I
5	2024		2025			
6	Actual	Budget	Proposed Budget	Proposed Difference	Notes	
225	Total 8001 UCC & MAUCC - Expenditures	\$ 100.00	\$ 2,703.94	\$ 2,703.94	0.00	
226	8002 West Medford Business Association - Expenditures				0.00	
227	8002-1 WMBA Events - Expenditures				0.00	
228	8002-1A Halloween Block Party - Expenditures		250.00		-250.00	
229	Total 8002-1 WMBA Events - Expenditures	\$ 0.00	\$ 250.00	\$ 0.00	-250.00	
230	8002-1B Other Events - Expenditures		200.00		-200.00	
231	Total 8002 West Medford Business Association - Expenditures	\$ 0.00	\$ 450.00	\$ 0.00	-450.00	
232	8003 Medford Interfaith Clergy Assoc. - Expenditures	200.00	100.00	100.00	0.00	
233	8004 Medford Chamber of Commerce Expenditures	100.00	100.00	100.00	0.00	
234	8005 Other Community Partnerships Expenditures	2,350.00			0.00	
235	8005-3 Reimbursed by UCC	87.65			0.00	
236	Total 8005 Other Community Partnerships Expenditures	\$ 2,437.65	\$ 0.00	\$ 0.00	0.00	
237	Total 8000 Partnerships - Expenditures	\$ 2,837.65	\$ 3,353.94	\$ 2,903.94	-450.00	
238	Total Expenditures	\$ 302,775.93	\$ 342,602.24	\$ 293,388.78	-49,213.46	
239	Net Operating Revenue	-\$ 231,912.18	-\$ 227,492.24	-\$ 221,288.78	6,203.46	
240	Other Revenue				0.00	
241	1100 Unrest. Sale Proceeds Contrib	225,000.00			0.00	
242	1300 Interest Income				0.00	
243	1301 Bank Account Interest				0.00	
244	1301B CB Savings - Restricted	2.96			0.00	
245	Total 1301 Bank Account Interest	\$ 2.96	\$ 0.00	\$ 0.00	0.00	
246	Total 1300 Interest Income	\$ 2.96	\$ 0.00	\$ 0.00	0.00	
247	Total Other Revenue	\$ 225,002.96	\$ 0.00	\$ 0.00	0.00	
248	Net Other Revenue	\$ 225,002.96	\$ 0.00	\$ 0.00	0.00	
249	Net Revenue	-\$ 6,909.22	-\$ 227,492.24	-\$ 221,288.78	6,203.46	