

2023.03.30 (April) Committee of the Whole/LC Meeting

Sanctuary UCC Annual Meeting voted to implement a [Committee of the Whole Model of Governance](#); wherein all members and partners of Sanctuary UCC are now "elected" to do the work of the Leadership Circle. Here is the Mission and Ministry Plan that will guide that work this year: [2022.2023 Mission and Ministry Plan](#).

Minutes from previous meetings. [Ministry Meeting Minutes Archive](#)

[Join Zoom Meeting](#); Meeting ID: 825 8167 0394; Passcode: 487224; By phone: 309.205.3325

Agenda/Minutes

In attendance: Terri Bracy, Ben Jacques, Becky Jacques, Paul Roberts, Julia Roberts, Christy Miller, Wendy Miller Olapade

1. Opening Circle and Prayer - [Church Funding AhHa Part 2](#) ; Reflections:

- a. Post COVID - we need to be stabilizing our membership; an every member stewardship campaign does not feel like the right focus right now as we are in discernment and we should attend to outside income possibility
- b. Questions posed - how many active members pledge? Plate At Hillside is going to hillside
- c. People do not really know how the resources are being split - do we write a primer on how the money is used; fun ways to support, clear consciousness about where money comes from and how we are maintaining,
- d. We have a modest number of folk who put money in plate, cash doesn't get attributed, people probably presume if they put cash in plate sanctuary is getting some of it, and they don't know that we are splitting the musicians and children costs.

2. Review Agenda - Call for any additional agenda items from Committee of the Whole; none added to agenda

3. Reports

- a. [2023.03.02 Meeting Minutes](#) (Paul moves to accept, Ben seconds - unanimous)
- b. Treasurer Report - [2023.02.28 YTD Budget Vs Actuals](#) (not new, from last month)

4. Agenda Action Items

a. Stewardship (see notes above and last meeting)

- i. Reading about Stewardship for Discernment ([Part 1](#), [Part 2](#))
- ii. Setting goals - What do we have the capacity to do? Need to consider as per note above

b. Parsonage

- i. **Energy** Audit; is anyone available to follow up on the audit?
- ii. How about Commonwealth Energy - Tim Matuszewski
- iii. WMO reports HVAC Repair (600.00)

- iv. WMO reports smoke detectors were 20 years old; purchase updated Smoke Detector but need someone to install

c. Who decides who can use the space?

- i. Lakota Youth Stay determined they do not need July 12 or 14; but will hold art show on July 19 (2 - 6 pm)
- ii. LYS requests to use Sanctuary space and projector on 7/11 or 7/25 (1:30 - 4:30)
- iii. Waiting for feedback from Erin and Liz on list of criteria for saying yes based in mission and purpose; that staff can use to determine use based on calendar; including boundaries - security; expectations in writing, and costs to be covered (ie: sexton setup)/fees to be requested and when?

d. Sanctuary 2023 Discernment Process

- i. All content to date is on medfordchurch.org @ [2023 Sanctuary Discernment Process](#)
- ii. Implementation Schedule Update
 - 1. Receive Responses through 3/31
 - 2. Core Team Retreat - needs to be rescheduled April /Early May - Next Steps in [Phase One: Initiating](#)
 - a. Synthesize Responses
 - b. Develop Some Options for Congregation's Consideration
 - 3. Present Options to Congregation - Date TBD (April/May)
- iii. Status of Survey Responses
 - 1. 14 responses - Sanctuary Members
 - 2. 27 Responses - including 4 follow up interviews requested - Community Partners
- iv. Feedback from All Hands about process - sounds good

e. Use of 458 High Street:

- i. IAmMigration - Art and Film Series beginning Feb; new installation for May/June
 - ii. Mystic Ave Mural - So much potential, tell the story of the art
 - 1. Paul meets w. Kids about the Mystic Watershed
 - iii. am2pm Program
 - 1. Youth Program Director may use the space for office/drop in
 - 2. Potential Program Use June through August
 - iv. Lakota Youth Stay Program - Art Show - Wed, July 19 (2-6 pm)
- f. Sanctuary Storefront Sign Grant - Installation complete! Showed new signs to board
- g. Revisit Sanctuary Projector - should we get TV in stead of projector?
- i. Team determines Smart Tv is ok, try to get help with installation of wiring, cords, sound system
- h. Elect officers - Moderator? Vice Moderator, Clerk - [Bylaws Here](#)
- i. Asked for Volunteers or Any concerns of operating without officers - no concerns
 - ii. Christy - volunteers/willing to be Moderator if we change the time (see notes below).

- iii. Paul moves, Ben seconds - 6 in favor, 1 abstention
- i. Pastor Salary Treatment - pending review of the remainder of the benefit package (tabled until next meeting)

5. Ministry Updates from lead pastor

- a. [Am2pm Youth Leadership and Community Service](#)
 - i. HS - (1) 7 day Program: preparing to be peer mentors and community coaches
 - ii. MS - (2) 10 day programs; learning about life, service, systems
 - iii. Currently planning the program content and experiences
 - iv. Beginning the recruitment process for participants
 - v. Funding to date: +12K; Seeking additional Grant opportunities, InKind and individual donations; Tufts and Eastern Bank applications submitted 13K; city of Medford ARPA Funds available
- b. OWL
 - i. Completed - Gr. 8-9 - 16 participants
 - ii. Gr. 5-6 @ Week 9/10, 14 participants
- c. [Arts and Inspiration Series - "IAmMigration"](#) - Webpage about theme and events currently scheduled)
 - i. Gallery
 - 1. May/June/July - Calling for Mixed Media Art from Malden Immigrant Learning Center, (RIM) Refugee Immigration Malden, and other immigrant neighbors - churches, etc.
 - 2. July - Sept - Calling for Migration Stories/Art from the community (this is you too!)
 - ii. Faith and Film
 - 1. Pending schedule
 - iii. Hands on Art
 - 1. SoulCollage
 - a. April 29 (1 - 4) #4; [Register here](#)
 - b. Planning Virtual Workshop - June
 - 2. Telling my IAmMigration Story through Collage (date tbd, after Easter)
 - 3. What would you like to experience?
 - iv. Pending - Planning with Arts Team
 - 1. Poetry circle - writers workshoptbd
 - 2. Spoken Word - tbd
 - 3. Worship on the theme - Good Friday
- d. Worship/Formation
 - i. Holy Week - Plam Sunday Walk through Holy week and Easter
 - ii. No Maundy Thursday, Good Friday or Easter Sunrise due to capacity
- e. Community Meals (Apr 02, May 07, Jun 11 (Youth and Picnic)
- f. Outdoor Church Mission - Davis Square Pending
- g. Micro Pantry Food Mission - apply for ARPA Grant

- h. BOL - excellent volunteerism!! Mayor's Newsletter, Apr 12/13, Jun 14/15 (etc. second wed/thur of even numbered months)
- i. BOL - Pantry Collection - once per month, Third Thursday of month

6. Review day/schedule/time going forward for the Comm of the Whole meeting.

- a. Next meeting date, *May 03 (7 - 8:00pm)*; and First Wednesday of the month going forward.
- b. Additional Discernment (Visioning) Process Meetings - to be determined