

2023.03.03 Committee of the Whole/LC Meeting

Sanctuary UCC Annual Meeting voted to implement a [Committee of the Whole Model of Governance](#); wherein all members and partners of Sanctuary UCC are now "elected" to do the work of the Leadership Circle. Here is the Mission and Ministry Plan that will guide that work this year: [2022.2023 Mission and Ministry Plan](#).

Minutes from previous meetings. [Ministry Meeting Minutes Archive](#)

[Join Zoom Meeting](#); Meeting ID: 825 8167 0394; Passcode: 487224; By phone: 309.205.3325

Agenda/Minutes

In attendance: Erin Sennott, Liz Douglass, Gini Berthiaume, Fraelean, Ben Jacques, Paul Roberts, Ray Santiago, Wendy Miller Olapade, Christy Miller, Julie Roberts, Terri Bracy

1. Opening Circle and Prayer - [10 Ah Ha Moments about Stewardship](#)

- a. *Christy - whose money and energy is it? On annual basis - we decide what portion is given to what, ministry mission our needs; are all about an approach like X (ie: 50/50 insider activities/outsdier activities)*
- b. *Ben- example Gregor Boyle - Homeboy Ministries (both mission and income); it is both/and; renting to those with shared mission, nesting*
- c. *Ray - How you get the word out?*
- d. *Christy - Talk about the spiritual journey.....love message! Powerful.Feel the love - Live out love - pull some of the strength into our*
- e. *Erin - Friends to church - dont have friends; appetite for family friendly events*
 - i. *Toddler Music Hour*
 - ii. *Kids paint thing*
 - iii. *Sunday Morning ought for familys - afterschool*
- f. *Fraelean - cookie walk, catholic worker baker*
- g. *Paul - organize a service project for families to do with BOL/Micropantries*

2. Review Agenda - Call for any additional agenda items from Committee of the Whole; added to agenda

3. Reports

- a. [2023.02.02 Meeting Minutes](#)
- b. Treasurer Report - [2023.02.28 YTD Budget Vs Actuals](#)

4. Agenda Action Items

- a. **Stewardship (see notes above)**
 - i. [Reading about Stewardship for Disernment](#)
 - ii. Setting goals - What do we have the capacity to do?
- b. **Who decides who can use the space?**
 - i. Ok to invite LYS for July

- ii. Erin and Liz will develop a list of criteria for saying yes based in mission and purpose; that staff can use to determine use based on calendar
- iii. Boundaries - security; expectations in writing

c. Sanctuary 2023 Discernment Process

- i. All content to date is on medfordchurch.org @ [2023 Sanctuary Discernment Process](#)
- ii. Implementation Schedule Update
 - 1. Receive Responses through 3/31
 - 2. Core Team Retreat April 15 - Next Steps in [Phase One: Initiating](#)
 - a. Synthesize Responses
 - b. Develop Some Options for Congregation's Consideration
 - 3. Present Options to Congregation - Date TBD (April/May)
- iii. Status of Survey Responses
 - 1. 14 responses - Sanctuary Members
 - 2. 16 Responses - with 4 follow up interviews requested - Community Partners
 - 3. This week - invites to approx 30 additional "program users" ie: OWL, am2pm arts, hillside
- iv. Feedback from All Hands about process
 - 1. Christy: Project Plan - structure to what it means hn you have big open ended questions; ID stakeholders, create vehicle for interviews/input, well designed and well received; progressing on a firm foundation, staying neutral - tell us what you think, it will be comprehensive, proud
 - 2. Industry Standards 10-15% considered good -our response rate is quite good!

d. Use of 458 High Street:

- i. IAmMigration - Art and Film Series beginning Feb
- ii. am2pm -
 - 1. Youth Program Director may use the space for office/drop in
 - 2. Potential Program Use June through August
- iii. Lakota Youth Stay Program -
 - 1. Agreed to Art Show - Wed, July 19 (2-6 pm)
 - 2. Additional Requests for space for their program; response postponed until am2pm program plans get fleshed out
 - a. Wed, 7/12 (9 - 12:30)
 - b. Fri, 7/14 (9:30 - 12)
- e. Sanctuary Storefront Sign Grant - pending installation next week
- f. Sanctuary Projector
 - i. Not sure if the temp/orrowed options will be viable
 - ii. Lets just proceed with a new machine. An asset that we need to have.

- iii. Terri- Move to purchase the projector we need under 2500.00; ad come back if more via email. Ben second. Unanimous Vote
- g. Elect officers - Moderator? Vice Moderator, Clerk - [Bylaws Here](#)
 - i. Asked for Volunteers - No feedback - no volunteers.
 - ii. Any concerns of operating without officers.
 - 1. Paul - Does the Meeting of the Whole deter people from participating at all? A negativity to having the requirement?
 - 2. Terri - when there are officers, people might approach with critique or question other than the pastor; BUT - more difficult when it is a group of people; the all hands meeting is great, but does this give people a place to go to; We have to have someone to sign things other than the pastor.
 - 3. WMO - Erin's eponsibiites are added to without other officers
 - 4. Fraelean: are there other active people to draw in? Is there any oter feedback? Are there people feeling left out?
 - 5. Paul - there are Sanctuary members who attend Hillside and do not participate in the forum and attend fairly regularly the worship; dont want to attend committee meetings.
 - 6. All Hands Liaison - Could we designate one person who acts as contact point?
- h. Pastor Salary Treatment - pending review of the remainder of the benefit package (tabled until next meeting)

5. Ministry Updates from lead pastor

- a. [Am2pm Youth Leadership and Community Service](#)
 - i. HS - (1) 7 day Program: preparing to be peer mentors and community coaches
 - ii. MS - (2) 10 day programs; learning about life, service, systems
 - iii. Kashawna Harling has been hired - Youth Project Director
 - iv. Currently planning the program content and experiences
 - v. Beginning the recruitment process for participants
 - vi. Funding to date: +12K; Seeking additional Grant opportunities, InKind and individual donations; Tufts and Easter Bank applications submitted 13K;
- b. OWL
 - i. Gr. 8-9 @ Week 16/18 weeks, 16 participants
 - ii. Gr. 5-6 @ Week 3/10, 14 participants
- c. [Arts and Inspiration Series - "IAmMigration"](#) - Webpage about theme and events currently scheduled)
 - i. Gallery
 - 1. May/June/July - Calling for Mixed Media Art from Malden Immigrant Learning Center, (RIM) Refugee Immigration Malden, and other immigrant neighbors - churches, etc.
 - 2. July - Sept - Calling for Migration Stories/Art from the community (this is you too!)

- ii. Faith and Film
 - 1. March 3 - The Swimmers
- iii. Hands on Art
 - 1. SoulCollage
 - a. February 04 #3 - 10 participants
 - b. April 29 (1 - 4) #4; [Register here](#)
 - c. Planning Virtual Workshop - June
 - 2. Telling my IAmMigration Story through Collage (date tbd, after Easter)
 - 3. What would you like to experience?
- iv. Pending - Planning with Arts Team
 - 1. Poetry circle - writers workshop tbd
 - 2. Spoken Word - tbd
 - 3. Worship on the theme - Good Friday
- d. Worship/Formation
 - i. Sunday - Gospel of John - "Hope Lives": through Lent/Easter);
 - 1. 20-30 onite, 10-20 online; Guests weekly, some coming back - esp. target of solo singles from Hillside neighborhood
 - ii. Messy Church - 4- 8 weekly
 - iii. Interfaith Black History Month Gathering - 120 participants
 - iv. Ashes to Go (Feb 22) Delivered to Approximately 50
 - v. Holy Week - what do you want for Maundy Thursday, Good Friday?
- e. Community Meals (Mar 05, Apr 02, May 07, Jun 11 (Youth and Picnic)
- f. Outdoor Church Mission - Davis Square Pending
- g. BOL - Feb 08/09 (excellent volunteerism!! Mayor's Newsletter), Apr 12/13, Jun 14/15 (etc. second wed/thur of even numbered months)

6. Review day/schedule/time going forward for the Comm of the Whole meeting.

- a. Next meeting date, *MOVED to March 30 (5 - 6:30 pm)*; regular date in conflict w/ Maundy Thursday (April 6)
- b. Additional Discernment (Visioning) Process Meetings - to be determined