

2022.10.06 Agenda - Committee of the Whole/Leadership Circle Meeting

1. Attendance - Joanna Begin, Ray Santiago, Ben Jacques, Becky Jacques, Aaron Olapade, Christy Miller, Fraeleen Curtis, Gini Berthiaume, Wendy Olapade (9)
2. Open with Prayer - wmo
3. Create an agenda at the beginning of the meeting (so bring your ideas) as we seek to implement the [2022.2023 Mission and Ministry Plan](#);
4. Elect officers (Moderator, Vice Moderator, Clerk); not yet anyone feeling called to this work;
 - a. Ben - a little unfair to do all this, and is it a legal requirement to be filled; I want to be the moderator but cannot -
 - b. JB: how we choose to run the position could rotate; we do need accountability, for the sake of the church; have one name identified while others
 - c. Ben; CoModerators?
 - d. Set Goal for Nov meeting to potentially have moderators or tri leaders
5. Review day/schedule/time going forward for the Comm of the Whole meeting.
6. Updates from Staff
 - a. [2022.10.06 BudgetvsActual Treasurer Report](#)
 - November - we address steward campaign
 - b. United Church Mission (50% of Mission Giving) not being distributed to MBA for three years of SNEUCC - need to reimburse and send separate checks going forward; proposal?
 - They will go back and fix this mistake 10% of the income of Sanctuary, 50% of that 10% goes to the United Church Mission to support the structure of the larger UCC. The other 50% gets divided up into our church mission
 - 8% of the total (what we gave the last year that they got money from us)
 - MBA is where we are and who helps us ... so this is like our tithing
 - What do we tell the congregation to send to MBA for the last 3 years
 - Joanna moves to ask SNEUCC to return 10% to MBA and moving forward we will designate 10% of that budget to MBA; Ray S. second. Unanimous.
 - c. Parsonage Heating/Air Conditioning System
 - (2) Window AC Replacements - Summer 2022; Appox. 700.00
 - Oil Tank Replacement pending October 2022; Approx 3000.00
 - September 2022 Furnace Repair (Fuel Pump); Approx 500.00
 - Mass Save/Mass Interfaith - to consider long term options for HVAC
 - Ben will follow up with Charmaine
 - d. Sign - proposal - Town says the banner has to come down so we need a permanent sign
 - Together the cost would be \$4015
 - \$3,250.00 big sign
 - \$1,265.00 stick out sign
 - Joanna moves to approve \$4015.00 original bid to do both signs asap. Becky seconded; unanimous approval

e. Website/Marketing/Newsletter

- Hillside - worship/community meals; 75/25 staff load
- Sanctuary - arts, formation, outreach & justice; 75/25 staff load
- Feedback from COM on communication and programs

Division of Load

- Hillside Website/Youtube - has the Worship/Community meals
75Tom/25Wendy
- Sanctuary Website - Arts, Formation, One Minute Word every week Outreach, Newsletter, and Justice is 75 Wendy/25 Tom. Website and Newsletter have been redone.
- If you have not checked it out please DO!
 - Been likes the newsletter
 - Joanna loves that you can easily see the calendar on the website!

f. Worship

- Youth Sunday - 40; Average 15-20 in sanctuary; 6 to 15 online
- Beginning 10/16 going back to zoom; and bringing the zoom participants into the sanctuary via screen
- Searching for Digital Tech Aide for worship tech and hospitality
- Children have not yet coming back, although Liz (2 kids) have moved
- Returning to Zoom from the other Streaming Service
- In the last month we have had 3-6 guests each service and some are returning
- Still searching for video tech and hospitality for Sunday Morning

g. Community Meals - once per month, roving date due to schedule

- Feedback from COM on community gatherings
 - Becky - nice to share, not a burden, not every week,
- Aj - not weekly, people can plan, whole family, I really enjoyed it even though I couldn't go to church, met some new people; as younger person - worry about organized religion; meal was a esygoign medium for those who don't know church, approachable, simple, doable

h. Formation

- OWL
 1. 8/9 - 15/16 spaces registered and paid; started last week
 2. 5/6 - to recruit in November; beings January
- Messy Church
 1. Feedback - how is it going for people to comeback, without John
 2. Not seeing our sanctuary families
- Study Groups
 1. Bible Study - limited interest
 2. Liturgy of Politics - no reg yet
 3. Feedback from COM - what would attract you to do a formation group?

- i. Experience Art/Faith and Film
 - Alternative family and adult film
 - Dot Mandala Success; second event Oct 30
 - SoulCollage - full on site; 2 onsite spots opened and 4 online
- j. Food and Equity
 - Outreach Meal Packaging. Tufts (funded from grants)
 - Micro Pantry Mission is tired - needs Refreshment
 - Bread of Life - full, important, good
 - Thanksgiving Food Drive!!
- k. Big Ideas - Partnerships under consideration and negotiation
 - Middle School summer camp - am2pm Cummings grant; medford community grant (partner with CCSR, Tufts) Other ideas?
 - WMOS Holiday Pop Up - pending response from WMOS
 - C4rj in Medford - partner with Human right commission, other faith communities, police department, WMCC, find grants to provide stipend so facilitators can be recruited that are safe for the parties involved
 - Medford Cares/CCSR -partner to create Advisor/Action Team