

LC Recommendation for Mission and Ministry 2021/2022
Presented to Sanctuary UCC Annual Congregational Meeting
2021.06.30

- a) Take the time to understand our current capacity coming out from COVID 19 and our internal conflict;
- b) Stay the course - we are still doing important and transformative mission aligned with our vision;
- c) Continue to operate with staff focused on ministries that are lifegiving and working - with adjustments to our budget in those ministries that have been aspirational and have not come to fruition yet;
- d) Reduce budget where indicated for programs; knowing that we can come back to the congregation and adjust if something unfolds/is needed;
- e) Suspend the bylaw requirements for (2) Standing Committees of Pastor Parish Relations; and Circles and Service for one year and allow LC to lead these roles (as needed), while we build relationships and sustainability and assess their future implementation (see j below);
- f) Explore Worship Options with and without Hillside - What does worship look like in September?
- g) How do we use our 458 High Street space even more to meet our vision and goals; partnering with others who are in alignment with our values and mission;
- h) Strengthen and build-out the ministries and faith formation that are Sanctuary's identity and uniqueness (ie: arts/film, circles of formation, food, Messy/OWL/Youth (am2pm), and moral/justice work);
- i) How do we build relationships with the people we are touching in the community; understanding that like most nonprofits we embody white privilege. How do we continue to improve the way in which we engage with those we're involved with?;
- j) Spend 2021/2022 building sustainability
 - i) In Relationships
 - ii) In our Mission and Ministry

iii) Find ways to convert the relationships and social capital that we have in Medford (and beyond) and the goodwill we have build towards Sanctuary into sustainability and more resources:

(1) Financial stability;

(2) Engagement in Mission and Ministry;

(3) Unique faith expression and experiences;

(4) Translating mission into deeper engagement;

(5) Inviting people to become part of the faith community / members of the church