

2017 Ministry Plan

Executive Summary

Submitted for Feb. 05, 2017 Annual Meeting

Ministry Plan

- Maintain Basics of Ministry Plan—adjust as called for in 2016 Visioning Meeting
 - Mission Statement and Values/Vision remain the same (Page 8 of Annual Report)
 - Lean into that which is working (page 11 of Annual Report)
- Lean into and Build Out
 - The Gallery and ARTChurch
 - Faith and Film
 - Circles of Care – Volunteerism, Mission, Service
 - One Time Faith Formation Opportunities
 - Civic Engagement/Social Justice Focus
 - Pastoral Leadership outside of Sanctuary
 - Lakota YouthStay
 - Medford Overcoming Addiction
 - Sanctuary-To-Go (Ashes, Easter Sunrise, Palms, MOA Tournament, River Celebration, etc.)
- Further Discernment/Development
 - Worship/Music – partnerships, alternatives, online, place, space...
 - Ministry with Families, Children, Youth
 - Faith Formation—Small Groups
 - Medford Cares
 - FormingFaith.net
 - Deepening Partnerships – NPU, West Medford Baptist, Shiloh Baptist...
 - Stewardship (see below)

Stewardship and Sustainability

- Build Stewardship Leadership Team (seek expertise outside of membership)
- Research and Discover New Forms of Revenue for Sanctuary – corporate and individual sponsors, grants, and more...
- Strengthen Stewardship as Spiritual Practice (faith formation for our members and friends; (10% increase in giving levels)
- Develop and Implement Year Long Plan for Fundraisers and New Income Sources (new pledges, fundraisers, online giving, etc.)
- Assess/Develop Self-Sustainability of Unique Ministries
 - FormingFaith.net as income source
 - Lakota Youth Stay, Arts and Inspiration, Yoga, etc. as self-sustaining
- Assess/Develop Sustainability of Sanctuary's Ministry Model
 - What does 3.0 stewardship look like?
 - Should/How do Ministries support cost of staff and other overhead?

Lay Leadership Development

- Spring 2017 - Live into LDI skills and tools with Circles of Care Project
- Fall 2017/Spring 2018 – LDI for Lakota YouthStay Team
- Spread LDI Community Organizing and Contemplative Practices through Sanctuary & across ministries
- Build skills and role of Nominating Team: Identify and empower leadership and ministry through gifts, passions and Leadership Development
- Spiritual Formation and Leadership Workshops

Continue Ongoing Assessment Seeking Best Practices

- Roles and responsibilities of staff
- Flow of administrative and financial practices
- Develop improved project management practices and tools
- Marketing and Communication: content creation and distribution, Social Media, advertising, marketing
- Build out Leadership and Volunteerism for Internal Work – the business of Sanctuary
 - 2018 Turnover of Leadership Circle
 - Stewardship and Finance Leadership
 - Admin, Marketing and PR Leadership
- Continue to ask:
 - Who is our Neighbor?
 - Do we meet God in our Worship/ Music?
 - How are we Forming Faith?
 - What is the best Model for our Staff
 - What Organizational Practices need improvement
- Ministry Plan recommendations for Annual Visioning Meeting (June—Sept. 2017)