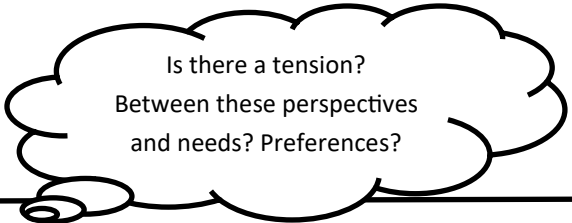


Who is our Neighbor and How Does that Affect How we Are Being Sanctuary?

Post Modern?  
Church 3.0?



Modern—aka: Church Folk?  
Church 2.0

Is What, When, How affected by Demographics—Family Make-Up

Postmodern Seeker / SBNR, Nones, Dones / Generations / Multicultural/Multiracial

Artists and Art Lovers, Recovery Community, Our Current Core Community, Families with Children, Youth/Young Adult, LGBTQIA

*ie: language, gender, theology*



**Proposed Cuts:**  
Music for the Soul Coffeehouse—focus energy re: music on sacred music/worship music.  
No new things will be started without lay leadership (need to develop a model for this; ie: A) minimum (3) persons engaged; B) staff led ministry needs approval by Leadership circle?)  
Do we need to unplug forming-faith.net?

- Holy Spirit Proposal from Staff regards Worship
- 1) Big Church—either partner with another congregation (am), or start a new worship service (pm) to serve postmodern and families with kids; in a ‘rented space’, with strong music program, pick up choir each week, place for kids, Dones  
Laity could meet that am for study group
  - 1) Art Church-build out with additional offering (ie; 9 am and 11 am)
  - 2) Contemplative/Healing Gathering (focused on recovery)
  - 3) Dinner Church
  - 4) 5th Sunday “Service Sunday” no worship, multiple choice volunteer opportunity—sandwiches, letter writing, work activity
  - 5) Potential for “Messy Church” later

Flip Chart Notes

Sustainability

**Sustainability of Ministries**

**Sustainability of Sanctuary**

- Is the event/ministry self sustaining?
  - \$\$
  - People invested and participating
    - Create opportunities for volunteers to participate at each event, sign up when you get there, sign up for next thing
  - How do we decide/What are the things we keep doing even if not self sustaining
  - How do we decide the things that the staff do even when there is no lay team yet
- Grow fundraising and 'collections' at each and all events
  - Lay leaders need to start helping
- How do we measure this for each ministry? When do we stop...? What does success look like...?
  - Do we need to set numbers for income and attendance that defines success or continuing to invest in a particular ministry?
  - Success needs to be attached to a ministry goal, a sanctuary vision and purpose—needs to be part of a plan
  - How do we discern
- Nothing is stand alone—always an invite to the next thing
- Work towards Multi-disciplinary experiences—
  - arts and justice, worship and mission, faith formation and volunteerism, Family oriented facet added to a program (ie: Xmas Caroling has a kiddo oriented activity)
- Circles of Care—building out this ministry

- Stewardship
  - Needs Committee—bylaw requirement
  - Pastor cannot do it all
  - Should we consider getting some outside Help? Fund Raising, Build key leaders' expertise?
  - Focus of Rev. wmo Coaching
- Investing in Sanctuary:
  - What is the \$ number under which we will not spend
  - What are the measurements that might affect that number
  - When have we spent enough?
  - When should we invest more?
- How do we optimize the successes (ie: ARTChurch, Faith and Film?)
- Marketing and PR a full time job—how do we proceed (consultants said cut back—is this realistic given the experimental/new start make up of our mission?)
- Always invite to the next experience/ministry event

