

“Everybody Needs a Little Sanctuary”
Sacred Circles of Service and Love



Love God

- Worship: Sunday, Dinner Church, Wednesday, Other—tbd
- The Prayer Life of the Church

Love Your Neighbor

- Pastoral Care and Circles of Care Ministries
- Open Sanctuary
- Mission/Outreach Ministries
- 10% Tithe
- Special Gifts—ie: Testimony!
- Special Service Projects and Funds Raised outside of the Budget: Outdoor Church, Mission Trip Expenses, Quilt Raffle, One Great Hour of Sharing, etc.)

Go Out and Make Disciples

- Casting the Vision into the Community
- Building Partnerships and Recruiting Leaders
- Evangelism, Inviting, Sharing
- Advertising/Marketing
- Social Networking

“Baptize” Them

- Fellowship & Hospitality—Open Sanctuary, Dinner Church, Hospitality Tent
- Developing Community
- Creating Communion

Teach Them the Things Jesus Taught Us

- Faith Formation (Worship, Adult Studies, Arts and Inspiration, FormingFaith.net)
- Lay Leadership Development

**Creating vibrant and sacred circles
of worship, service, outreach, community building and faith formation.**







Mission 10%
Tithe
Special Offerings

Mission
Trips

Pine Ridge
Ministries

Love Neighbor

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**Care**

**Mission**

**Service**

**Intergenerational**

Lakota  
YouthStay

Work &  
Witness for  
Justice

ie: racial, lbgtq,  
environment

Ongoing  
Mission: ie:  
Outdoor Church  
Youth Shelter

New  
Volunteer  
Opportunities

Circles of  
Care  
Ministry

Pastoral  
Care







Adult Study  
Groups  
bible, video, art,  
book

12 Step  
Study

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**Teach Them the  
Things Jesus Taught**

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**Faith Formation
and Leadership
Development
Intergenerational
& Youth**

Forming-
Faith.net

Sing

Arts and
Inspiration

Art

Film

Music

Word

Collaborative
Reflective
Worship

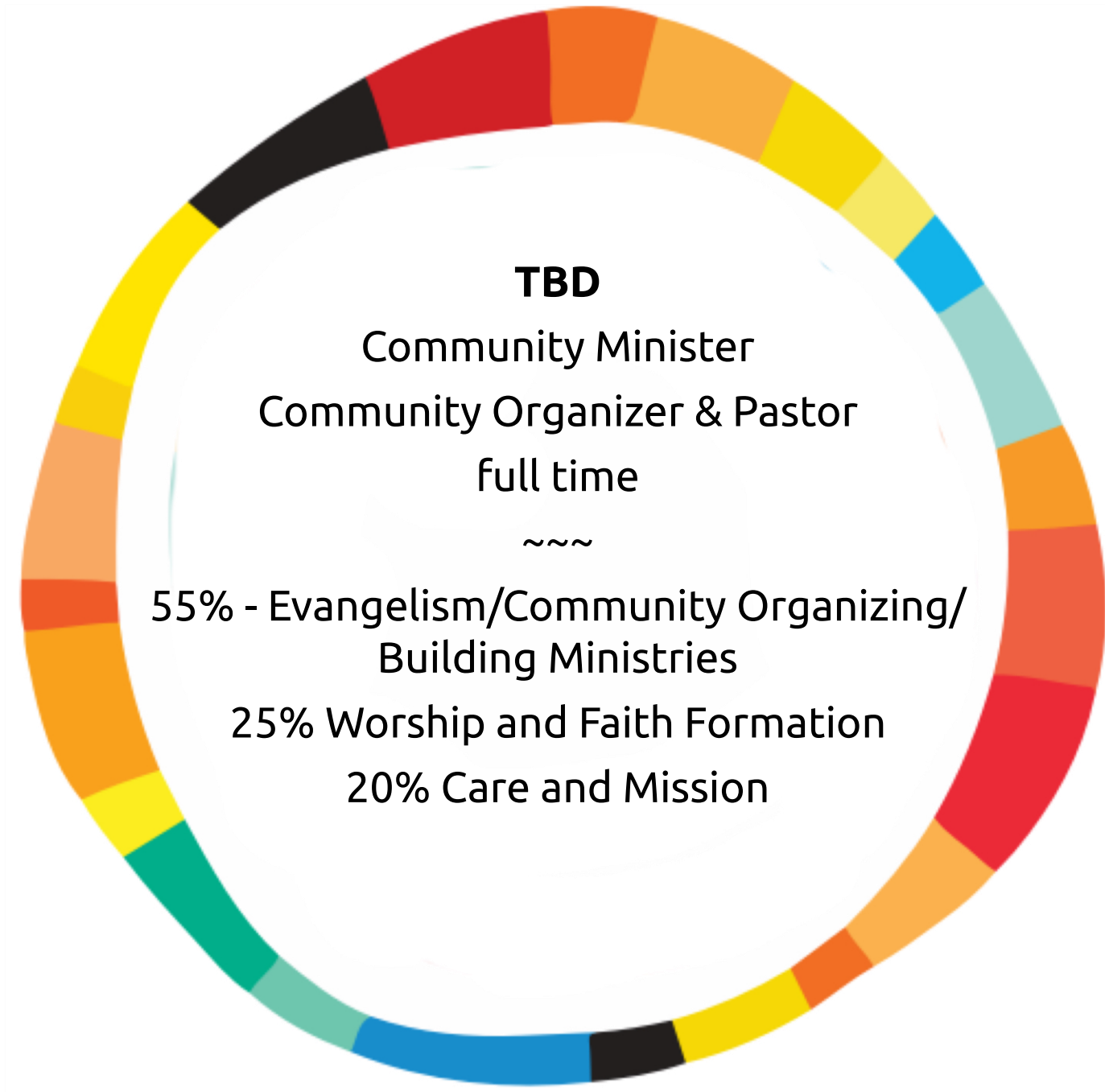
Circles of
Care
Formation
Sm. Grp.



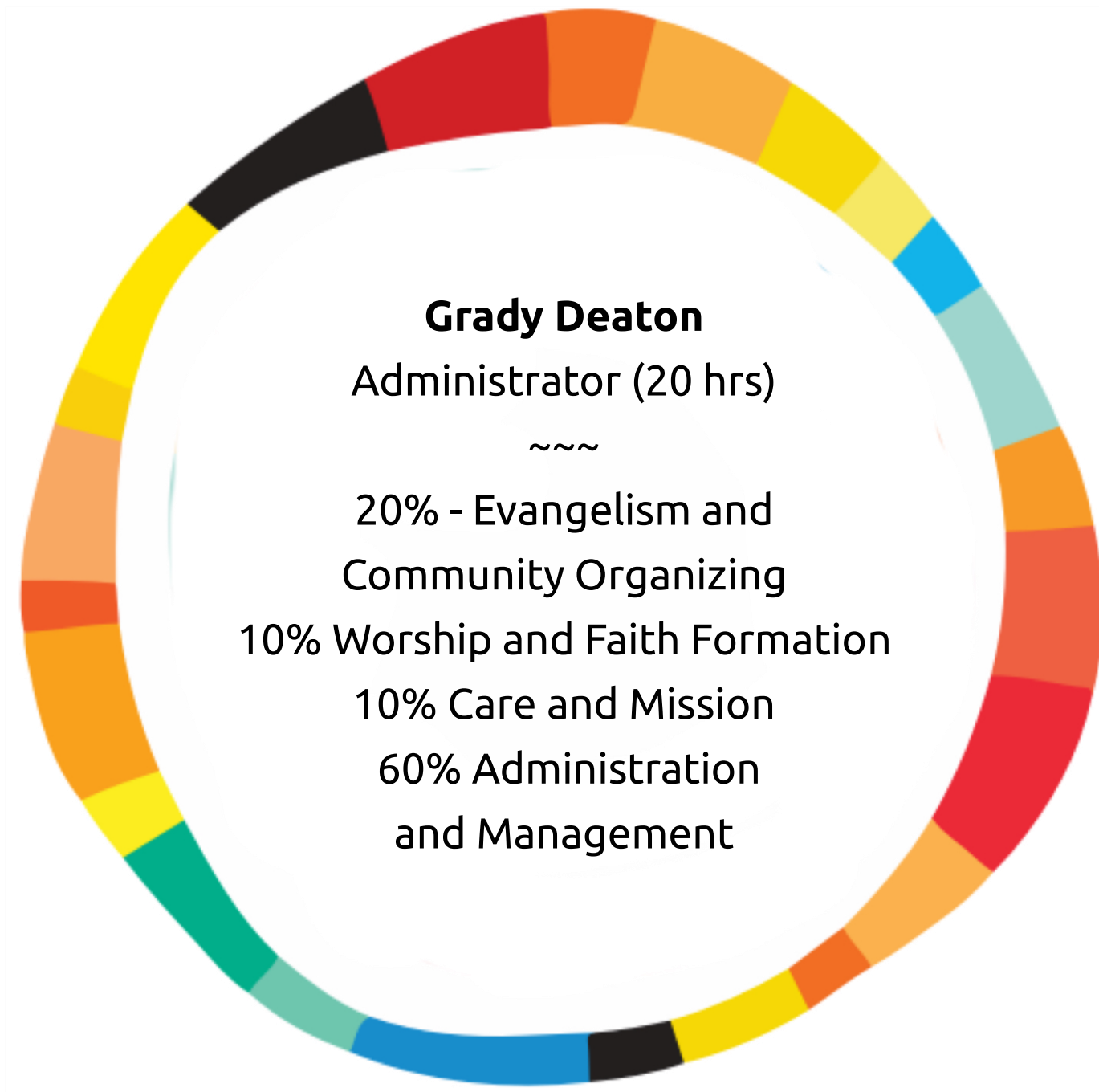
Staff Portfolios



Staff Portfolios



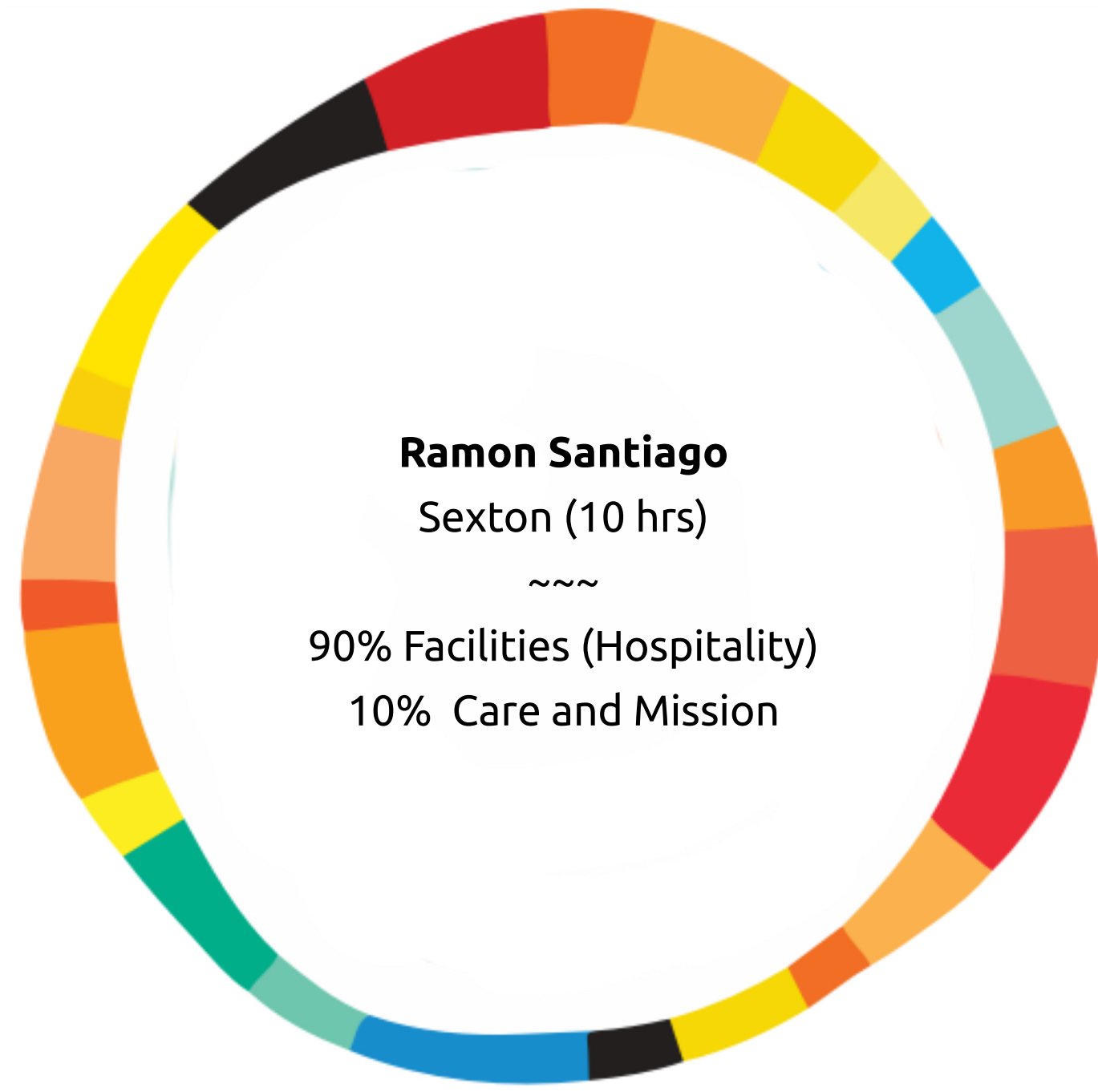
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Benchmarks



Sanctuary United Church of Christ: Ministry Related Goals

Description	2015 Current Year Grant	2016 Year One Post Grant	2017 Year Two Post Grant	2020 Year Five Post Grant
Sacred Circles of Engagement	Average per Event/Day			
Worship Sunday Participation (twice monthly)	8	16	30	50
Worship Wednesday Participation (weekly)	4	10	20	30
Worship Joint Dinner Church (monthly Sanctuary)	20	30	40	50
Worship ARTChurch (monthly)	12	20	30	40
Open Sanctuary (4 days per week)	2	4	6	10
Yoga Studio	6	12	12	12
Arts and Inspiration: Faith and Film (monthly)	15	20	30	40
Arts and Inspiration: Music for Soul (monthly)	15	20	30	40
Arts and Inspiration: Gallery Installation (monthly)	20	25	30	40
Arts and Inspiration: Other (quarterly)	15	20	30	40
Youth Ministries	6	10	20	30
12 Step Study Group (aa)	6	12	20	30
Circle of Care Spiritual Team Training/Support Circle	0	7	14	21
Non-recurring Adult Formation Groups (ie: bible study, book study, Racial Justice)	5	10	15	20

Sanctuary United Church of Christ: Ministry Related Goals

Description	2015 Current Year Grant	2016 Year One Post Grant	2017 Year Two Post Grant	2020 Year Five Post Grant
Circles of Care Ministry (Lay Ministries)	Average per Month			
# of people serving as non-recurring volunteer	5	15	20	40
# of people serving practical care	2	5	10	20
# of people being served practical care	2	5	10	20
# of people serving visting/presence	0	5	10	20
# of people being visited	0	5	10	20
# of people serving spiritual care	2	5	10	20
# of people being served spiritual care by lay	4	10	20	40
Community Organizing/Leadership Development	Average as Listed			
# of contacts per week by lead pastor	10	15	20	20
# of contacts per week by Community Minister	0	10	15	20
# of contacts per week by Church Administrator	2	5	10	20
# of contacts per week by Church Members	?	7	21	63
# of leaders serve/called to governance roles	8	12	12	12
# of leaders serve/called to ministry teams (annual)	10	20	30	50
# of leaders developed/community organizing (annual)	0	5	10	20
Per month Community Events (festivals, board meetings, etc.)	1	2	3	5
Partnership Building (conversations about shared ministry)	0.5	1	2	4

Expanding Income Sources



Sanctuary United Church of Christ: Ministry Related Goals

Description	2015 Current Year Grant	2016 Year One Post Grant	2017 Year Two Post Grant	2020 Year Five Post Grant
Goals for income				
UCC Grant	\$0.00	\$10,000.00	\$10,000.00	\$0.00
UCC Grant Matching	\$0.00	\$30,000.00	\$20,000.00	\$0.00
Virtue Capitalists / Community Angels	\$0.00	\$2,500.00	\$5,000.00	\$5,000.00
Friends and Family Campaign Letter	\$0.00	\$2,500.00	\$5,000.00	\$10,000.00
On-Line Donation Campaign to stakeholders in new ministry	\$0.00	\$5,000.00	\$7,500.00	\$10,000.00
Other Granting Organizations	\$0.00	\$2,500.00	\$2,500.00	\$2,500.00
Partnerships (tbd)	\$0.00	\$0.00	\$2,500.00	\$2,500.00
Open Sanctuary Donations	\$0.00	\$2,500.00	\$2,500.00	\$2,500.00
New Non Pledge Giving and Program Fund Raising	\$5,000.00	\$10,000.00	\$20,000.00	\$50,000.00
Forming Faith Income	\$0.00	tbd	tbd	tbd
Friday Arts and Inspiration Income		\$2,500.00	\$2,500.00	\$2,500.00
Pledge and Plate Income	\$10,000.00	\$15,000.00	\$30,000.00	\$125,000.00
Total Revenue	\$15,000.00	\$82,500.00	\$107,500.00	\$210,000.00
Budget Reduction due to Self Sustaining Programs	\$0.00	\$0.00	-\$10,000.00	-\$20,000.00
Staff Budget Reduction due to Leadership Development	\$0.00	\$0.00	\$0.00	-\$80,000.00
Expected Budget	\$361,000.00	\$361,000.00	\$351,000.00	\$251,000.00
Capital Investment from Sale of Property	\$346,000.00	\$278,500.00	\$243,500.00	\$41,000.00