

Dream a Little Dream

A Draft Recommendation

Our Bold Decision

April 13, 2014

Shared Values

On which our mission and vision is based.

Mission Statement

Draft: April 13, 2014

Who are we?

What is God Calling us to be (and do)?

Who is our Neighbor?



Mission Statement

We are action-oriented followers of Jesus, who humbly strive through worship, faith formation and the practice of Jesus' teachings to love God and our neighbors as God loves us.

God calls us to care for and meet people where they are; share a life of prayer and joyful service with all; and together--worship, rest in, and serve God. We are seekers of justice and lovers of all of God's creation. Through the community formed by the Holy Spirit, we are consoled, forgiven, refreshed and inspired.

We extravagantly welcome all people; believers, non-believers, doubters, questioners, no matter who they love, their gender identity or expression, their race, culture, ability, or economic circumstance. All are a blessing to our journey of faith and we seek to share God's love and grace with all.

Vision

What it would look like....



A New Model

For Ministry, Mission and Worship

- Name
- Bylaws
- Web Presence
- Space
- Identity
- Marketing



Welcome and Ministry Center

In the Public Square

- Operations
- Hospitality
- Connection to Community
- Mission
- Small Worship & Groups
- Meditation & Prayer



New Forms of Mission

- Give people a chance for meaning and purpose
- Online Ministries
 - Curate Resources for Families
 - Online Worship and Study
- Feed Hungry
- Build on Pine Ridge Passion
- Local mission passions and empower



New Forms of Worship

- Sanctuary Worship at North Prospect Union
 - Forms of Worship and Music that reflect our vision
- Small Worship at Ministry Center
- Worship that meets our neighbors where they are
 - The Blessing of...
- Meditation/Yoga



New Partnerships

- Share Holiday Worship with North Prospect Union as apropos
- Share Mission and Ministry with NPU and...
- Build Community Organizing Skills to build new connections and relationships

New Forms of Income

- Fundraising and Grants
- New Sources of Donations
- Some Programs Self Sustaining
- Stewardship as Spiritual Practice

How?

Tools for Success

Measuring Success

Who, What, When, Where

Implementation Timeline

Tools for Success

- Leadership Development
- Volunteer Development
- Program Staff Resources
- Administrative Staffing
- Extravagant Hospitality
- Technology and Networking



Measurable Goals at Defined Milestones to Assess Progress

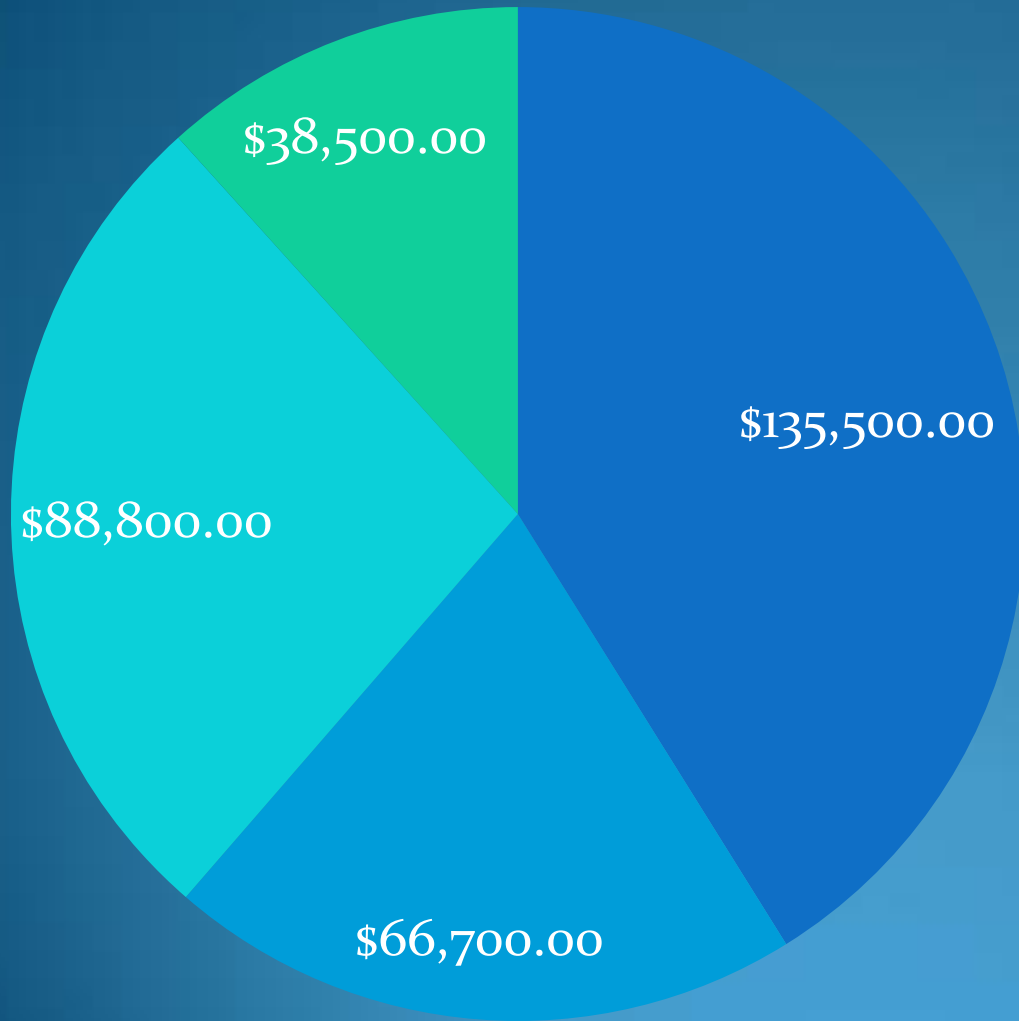
- Goals for Ministry Participation
- Goals for Fundraising and Giving
- Goals for Volunteerism
- Goals for Ministries to become self sustaining
- Plan B Option along the way



Who, What, When, Where

- Us & Additional Staff
- The people we meet in the community
- Classic and New Ministries
- “Immediately”
- Blue Hydrangea
- North Prospect Union

A Budget for Mission & Ministry



- Pastoral/Program Staffing and Benefits
- Operating Expense for Space
- Administration Staff, Hospitality, Marketing
- Operating Expense for Ministries

\$ 329,500

Spend 330K on Ministry

Earn 5% on Investments

2,500,000.00	(330,000.00)	125,000.00	2,295,000.00	2015
2,295,000.00	(330,000.00)	114,750.00	2,079,750.00	2016
2,079,750.00	(330,000.00)	103,987.50	1,853,737.50	2017
1,853,737.00	(330,000.00)	92,686.85	1,616,423.85	2018

Increased Income Goals

- New Sources TBD
 - Fundraisers / Grants / Donations
- New Pledges
 - Year one 50 @ 1,000 = 50,000
 - Year two 100 @ 1,000 = 100,000
 - Year three 100 @ 1500 = 150,000
- Reduce Expenses TBD
 - Leadership Development
 - Volunteerism
 - Self Sustainable Programs

Timeline



Shared Values

1. Unity in Essentials, Diversity in non-essentials, Charity in all things
2. Transparency and Healthy Communication
3. UCC – Centered in the people, congregational polity, non-creedal, leadership is decentralized
4. Open and Affirming
5. Jesus Followers – we Love God, love neighbor as yourself
6. Action, Mission and Justice Oriented (Local AND Non Local (Pine Ridge))
 - Environmental, economic, racial, gender, sexual, educational justice matter

Shared Values

7. Our Theology is Progressive; and that means:

- a. God is Still Speaking
- b. We are engaged in the “Emerging/Converging” conversation
- c. Is a theology that invites questions
- d. Experiential and Experimental
- e. Includes diverse and wide ranging spiritual practices; including practices from other faith walks and traditions
- f. The Pastor is coach and teacher and empowers others to use their gifts to achieve our mission
- g. You can discover your faith here
- h. Worship and Relationships are heartfelt
- i. Worship and Ministry are Interactive
- j. Everybody is welcome at the table
- k. We do not: Judge, Exclude, Consider scripture to be inerrant or the absolute truth, Tell you what to believe
- l. As congregationalists we are not: Hierarchical, “Evangelical” with an uppercase E, focused on Doctrine

Shared Values

8. Committed to Community, Connection and Collaboration
 - a. Sharing the load
 - b. It takes a village
 - c. Seeking and Building Partnerships across the City and the World
9. Micah 8: Seek Justice, Love Kindness, Walk Humbly with God
10. Multicultural, Multiracial

Shared Values

9. Worship needs to be about:
 - a. Sacred – Experience God/The Holy
 - b. Considers the mystical, mystery and beauty of God
 - c. Include Threshold moments that move us from our lives to experience of the Holy
 - d. Forgiveness-Reconciliation
 - e. Beloved-ness
 - f. Everybody included, everybody involved
 - g. Moves us from head to heart (18”)
 - h. Music opens the soul to God, includes multiple genres and is easy to sing
 - i. Reflects our context - neighbors
 - j. Joyful
 - k. Includes Story and Witness
 - l. Includes Confession
 - m. Includes Communion
 - n. Is Challenging and Intelligent

Welcome and Ministry Center

West Medford Square Location open to the public for hospitality and ministries like:

- Coffee with the Pastor /Prayer and blessings (drop in ofc hrs)
- Meditation Group
- Art, Music and Faith Exhibits and Performance
- Book Groups
- Faith and Film Study
- 12 Step Study Group
- Bible Study Group
- Sunday Morning Small Group Worship
- Christian Yoga
- Free Wifi Hours – Wifi Free Hours for Meditation

New Forms of Mission

- Post Sunday School Model of Faith Formation (online)
 - Build a ministry team to curate resources that will resource families to form faith in the home
 - Create intergenerational gatherings to practice faith; gather for meals and mission
- Online Wednesday Worship and Study
- Feeding Program—work with neighbors to offer soup kitchen one night a week
- Find new ways to build on Pine Ridge Passion
- Discover other local mission passions and empower