## Proposal to Extend the Lead Pastor's Contract Through Calendar 2019

CCWM, doing business as Sanctuary UCC, extends the designated term of Rev. Wendy Miller Olapade through Calendar 2019, guaranteeing her salary and standard personal benefits (such as health insurance, etc.) through December 2019, should the congregation formally cease its mission effort in Sanctuary. Personal benefits include continued residence in the parsonage, and all maintenance and utilities. associated with the parsonage. This extension and its financial obligations are voided if and when Rev. Miller Olapade would secure comparable employment elsewhere or would be terminated for due cause, i.e., inappropriate professional or personal conduct.