

Minutes for 1/27/2018

13 members present

Bruce welcomes + calls the meeting to order.

Wendy opens the meeting w/ reading of the Mission Statement by the congregation. Prayer led by Rev. Wendy

Bruce introduces Joanna to discuss the by-laws and the changes

Joanna highlights the changes and additions to the by-laws: Leadership Committee, Nominating and the evolving nature of the congregation, Sustainability, Connection with the different ministry teams.

~~Financial~~
~~Financial~~

Joanna makes motion - Bruce seconds

Kathy ~~to~~ begins discussion about the by-law changes. Is concerned about the elimination of the word "church". Past discussion + notes ~~was~~ were that we had voted to use United Church of Christ instead of UCC

~~What is the point of it?~~ If we do not have "Church in our name - what are we? We do need "spiritual" leadership + that should come from the leadership committee who should be Christians.

We have always been welcoming to everyone and will continue to do so. Would we have people controlling our money who do not see us as a church.

Kathy is opposed to any changes to the by-laws.

Bruce speaks to address some of Kathy's concerns. Point of Clarification: Joanna was speaking on behalf of the LC.

Bruce comments that we are bringing back the roles of "Trustees" so that there is protection regarding financial decisions. pointing out that Trustees must be members not just partners. Bruce calls on Maria

Maria Scott speaks on sustainability and what the changes in the by-laws do to help us achieve that

Wendy takes the floor to address the name change or deletion of United Church of Christ. The name has not changed. Shifting the focus outward + inward of Sanctuary

Joanna wants to make sure that we are proud of using our name and that we are a member of a denomination. Does not want people to feel deceived.

Rathy appreciates the clarification that we are a church, more prayer + more things where we ~~are~~ are shown to be followers of Jesus.

Wendy ex

~~motion~~ Bruce calls for a vote on the motion for approval of the by-laws
13 yes
1 no

Wendy offers a prayer for us as we go forward

Bruce begins discussion of the year-end financial reports - Statement of Financial Position

Vina makes a motion + Aaron seconds. ~~Wendy~~ Discussion: Wendy speaks on behalf of Paul regarding ~~the~~ financial situation and the volatility of the market

Bruce calls for a vote - Unanimous

Report of Restricted Fund / unable to spend. We are trustees of these funds.

Wendy speaks of the seminary student who is ~~is~~ interested in becoming an "in care" student. Could use our seminary fund

Joanna makes motion / ~~Wendy~~ Charlene seconds. Further discussion: Charlene asks what is the difference between the 2 accounts

Brauer speaks about the UCF accounts and the Citizens saving account

Kathy volunteers to take on the accounts

Unanimous vote ^{to accept} on Restricted Funds.

~~Be~~ Annual Report of the Trustees
motion to accept the Annual Report
made by Brauer seconded; Jay

Wendy begins discussion on Trustee
Kathy gives background on Dr. Bean Report
Fund

Wendy speaks about capital campaign
gift to the library

Call for a vote: unanimous

POI: Fraleen asked if she was eligible
to vote

Joanna ask for clarification on what this document ^{should}

Statement of Activity: Wendy going through
the spending & budget for 2017

Spent about \$11,000 less - because of
things we did not implement or changes
we decided against

LC has been attentive. Motion to accept the
Statement of Activity - Joanna Second: Aaron
Cile of care ^{used} for all the outreach ministries

Vote Accept SOA - unanimous approval

Maria Scott ~~will~~ discusses Staffing model + Ministry plan for sustainability

Reassigning duties

working with core values:

growing influence

accountability

processing data to enhance our engagement

Every ministry should have specific goals

Wendy discusses the hiring of specialists (PT) to free up the lead pastor's time

Maria: deliverables and roles of staff or ministries will be defined and there will be accountability

Wendy: We must have ^{a raise in} revenue ~~at~~ this year from all our teams.

Bruce calls for discussion

Kathy asks about the PT Manager position
40 per hour - functions

Community minister duties will go to Wendy?

Who will be responsible for classic pastor duties? It will be Wendy.

Wendy: being able to do "conversion"

Braun: administrator will take on some of the duties that Wendy will no longer have to do.

Julie: manager role in terms of marketing.
@ money for that manager when they are not doing the work.

Maura: can send information on the actual duties + responsibilities of the manager in dealing w/ contractors, freelancers, etc.

Wendy: Expressing + inviting to our faith = marketing

Jeff: visiting

Extending meeting by 10 minutes.

Joy discusses our relationship w/ Pine Ridge
- history of our involvement + relationship
w/ Pine Ridge
on one of the trips the idea of LYS
was born

Feedback on trips from all participants
has been extremely positive

LYS

Challenges: finding advisors on the reservation
looking to find a director on the reservation
to help support other advisors

Challenge: Costs are alot higher on the reservation

Joy + Bruce were asked for more presence on the reservation. Worthwhile for the additional trips to reservations

holding back on the amount of growth

fundraising was very successful last year
- just received a NIN grant for 2017
will be planning an auction

LYS can not comit to the fundraising goal so we ^{are} asking San. UCC to help ~~us~~ them meet the goal as a community

Proposed Budget

- Grey Paper Highlighting #1 Change to Revenue w/ Proposal (Wendy)
- Highlight #2 we are asking to draw drawn less then we need to hold us accountable. If we fail as Sanctuary UCC we will need to vote again.
- ★ Post Incubator Grant Others would like to read.

Please take the narrative budget home and review including the pie chart. Then there is a high level

Motion - Aaron except the detail budget proposal for 2018
- Branwen 2nd

Move to suspend the meeting
Meeting 2/4 after worship @ 11