## UCC New Ministry Matching Fund/Grant

## **Incentivizing a Congregation's Fundraising Capacity**

# Grant 1: February, 2016—June 2017

### **Executive Summary**

Submitted for Feb. 07, 2016 Annual Meeting

### A Huge Celebration! Sanctuary was awarded this grant because we have

- A compelling vision and mission of a new model of being church
- A well thought-out understanding of our community and her needs
- An organizational structure that supports the vision and mission
- A capable and experienced leadership team
- A leadership development plan to both grow our community and grow in skills
- A sustainability plan to pursue stewardship, new income and fundraising
- A commitment to new ministry/plant training, assessment and coaching
- Measurable ministry and financial benchmarks designed to achieve sustainability
- A detailed time line with benchmarks for ministry development/implementation

### Awarded 1 of 3 Grants (with total potential for 85,000)

- 1st 18 month grant is a \$40K grant dispersed as follows:
  - \$10,000 dispersed with no strings attached
  - \$30,000 dispersed at a 2-1 match, meaning the church has to raise an additional \$15k within the following 18 months to access the \$30K
  - 2016 Budget presumes total grant money applied of 30,000.
- 2<sup>nd</sup> 18 month up to 30K (10K no strings, 20K grant with 1-1 match in new income)
- 3<sup>rd</sup> 19 month up to 15K (15 K grant with 1-1 match in new income)

### Sanctuary's Responsibilities with Covenant

- Raise 15,000 in new income by June 2017 (can include mission fund raising); 2016 Budget objective is 14,400 in new income
- Pastor and Lay Leadership participate in Training and Coaching
- Regular Reporting of Benchmarks to UCC
- Regular participation in UCC Gatherings
- Make a 'Pay It Forward' Gift to UCC Church Development Fund
- Send Prompt Thank You to Donors/Share Donors with UCC for same
- Primary pastoral leadership must be retained through grant cycle to retain the grant