Being Sanctuary: Sacred Circles of Service and Love



Love God

- Worship: Sunday Worship, Dinner Church, Other Worship Experiences
- The Prayer Life of the Church

Love Your Neighbor

- Pastoral Care and Called to Care Ministries
- Mission/Outreach Ministries
- 10% Tithe
- Special Gifts—ie: ReMember Capital Campaign
- Bright Stars Ministry
- Special Service Projects and Funds
 Raised outside of the Budget: Heifer,
 Outdoor Church, Special Fund Raisers (ie: Mission Trip Expenses, Quilt Raffle, One Great Hour of Sharing, etc.)

Go Out and Make Disciples

- Casting the Vision into the Community
- Building Partnerships and Recruiting Leaders
- Evangelism, Inviting, Sharing
- Advertising/Marketing
- Social Networking

"Baptize" Them

- Fellowship
- Hospitality
- Developing Community
- Creating Communion

Teach Them the Things Jesus Taught Us

- Adult, Youth, Kids Faith Formation (FormingFaith.Net, Messy Church/CE, Adult Education)
- Leadership Development

Creating vibrant and sacred circles of worship, service, outreach, community building and faith formation.













2015 Youth Ministries Plan Proposal

If implemented, Sanctuary's 2015 Youth Ministries Plan will create vibrant circles of worship, service, and community-building for local youth and their families. We expect that participation in any of these ministries will...

...give youth and their families a richer understanding of the Gospel message and its implications for their daily lives.

...equip youth and their families to better articulate their Christian faith and to better identify the presence of God in their lives.

...energize youth and their families to lead lives of service to their neighbors, with particular concern for the poor in our local and global community.



Population Served:

Local families with elementary-aged children

Description:

Messy Church is a playful, interactive, arts-based method of doing church that utilizes the creative process to share the Gospel and form families in the Christian faith. An online introduction to Messy Church can be seen at http://goo.gl/Dw0GKg.

Frequency:

Once or twice per month

Location(s): Sanctuary



Population Served:

Local teens

Description:

Dinner Church is a form of church that is sweeping the country. This style of worship combines the community-building aspects of preparing and eating a meal together with music, prayer and rich conversation about Biblical stories.

Frequency:

Once per month

Location(s):

NPU



Population Served:

Local teens

Description:

Teens recruited from our Dinner Church experience and their friends will come together once a month for a community-building social activity. Activities will include film viewings and trips to places like a local trampoline park.

Frequency:

Once per month

Location(s):

Sanctuary, NPU, Park Ave



Population Served:

Local teens and elementaryaged children

Description:

On the second Sunday of each month, youth recruited through our Messy Church and Dinner Church programs will meet to make sandwiches and cookies for the Outdoor Church's homeless parishioners.

Frequency: Once per month

Location(s):



Population Served:

Local families and adults

Description:

6 times a year, families and individuals recruited through Sanctuary's circles will make and distribute sandwiches to those in need in Cambridge as part of the Outdoor Church's program of street outreach.

Frequency:

Once every other month

Location(s):

NPU

Rev. Wendy

Lead Pastor

All Ministries

Head of Staff, Community Organizing, Branding

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60% - Evangelism and Community Building
25% Worship and Faith Formation
5% Care and Mission
10% Administrative and Management

### **Rev. Tom**

Pastor
Youth and Children's Ministries
FormingFaith.Net Leadership
Outreach/Mission

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20% - Evangelism and Community Building 60% Worship and Faith Formation 20% Care and Mission

Rev. Fred

Pastor

Adult Formation

Pastoral Presence—Open Sanctuary
Called to Care Development
Adult Content Forming Faith

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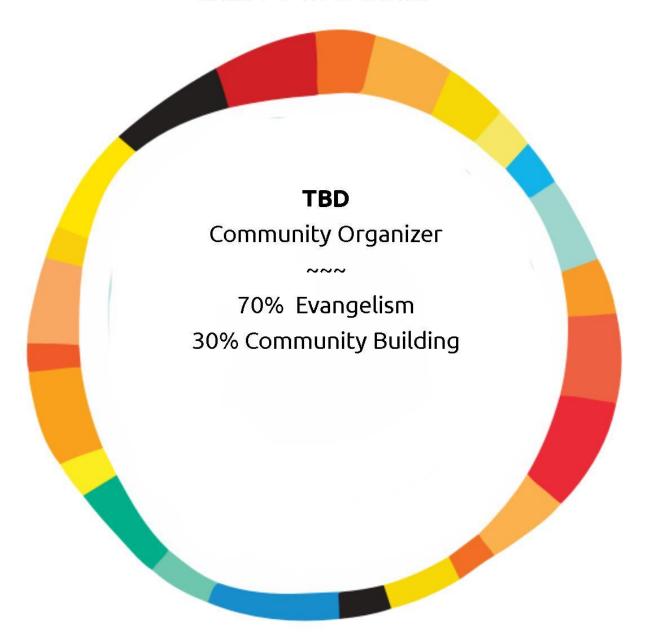
40% - Evangelism and Community Building
50% Worship and Faith Formation
10% Care and Mission

# **Grady Deaton**

Administrator

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20% - Evangelism and Community Building10% Worship and Faith Formation10% Care and Mission60% Overhead



Benchmarks

of Circles # Participating in Circles # of contacts per week by Staff # of contacts per week by Members # of Leaders Developed # served through mission Goals for income

Measure	Current Weekly	Year End Weekly
	#	#
Sunday Morning Worship Attendance	12	30
Open Sanctuary <mark>At</mark> tendance	0	20
Friday Arts a <mark>nd</mark> Inspiration	0	25
Youth Mini <mark>strie</mark> s	6	20
Messy Ch <mark>urch</mark>	0	30
Adult For <mark>mati</mark> on Groups (each)	5	15
# of cont <mark>acts p</mark> er week by lead pastor	5	20
# of cont <mark>acts p</mark> er week by Tom	0	10
# of conta <mark>cts pe</mark> r week by Fred	0	5
# of contac <mark>ts per</mark> week by Members	?	7
# Circles per week	4.5	14
# of people participating in each Circle	avg 10	avg 25

Possible Income Sources

Virtue Capitalists

Friends and Family Campaign Letter

On-Line Donation Campaign

Granting Organizations

Partnerships with Other Churches

Open Sanctuary Donations

Increase in Pledging and Program Fund Raising

Increase in Self Sustaining Programs

Fund Raising for Bright Stars

Grants for Bright Stars

Forming Faith Income

Friday Arts and Inspiration Income

Income Goals

Increase income and/or reduce expense by

2015: \$ 50,000

2016: \$ 100,000

2017: \$ 150,000

2018: \$ 200,000

Through:

Participation/Pledging
Sustainable Circles/Ministries
Leadership Development
Grants for Ministries
New Income Sources